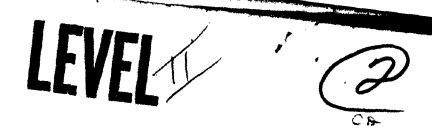
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CPT. J. ALAN CARTWRIGHT HQDA, MILPERCEN (DAPC-OPP-E) 200 Stovall Street Alexandria, VA. 22332

Final Report August 18, 1980

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To my parents, for giving me love and inspiration

MARKETING ANALYSIS AND STRATEGY FOR A SMALL BUSINESS IN THE BEEKEEPING INDUSTRY

bу

J. ALAN CARTWRIGHT, A.B.

PROFESSIONAL REPORT

Prepared for B.A. 398 Under the Supervision of Dr. Robert E. Witt in Partial Fulfillment of the Requirements

For the Degree of MASTER OF BUSINESS ADMINISTRATION

THE UNIVERSITY OF TEXAS AT AUSTIN Graduate School of Business August 1980

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CHAPTER I

INTRODUCTION

Beekeeping has been an agricultural pursuit of man for at least as long as written history has been kept.

Man has recognized since his earliest days that bees are beneficial in pollinating fruits, vegetables, and flowers. He has used honey as a food staple and beeswax for candles and sculpture. Within recent years even royal jelly and pollen have found a variety of uses in the drug and cosmetic industries.

Those who have ever been stung by a honey bee or seen a bee hive from a distance would likely never perceive the importance of the beekeeping industry in the United States. Without honey bees, such fruits as apples, pears, oranges, peaches and many others would not be available in our supermarkets. Similarly many other crops would bear only a fraction of their potential without cross pollination by honey bees.

The figures involved in beekeeping are staggering to those not familiar with the beekeeping industry.

There are an estimated 212,000 beekeepers in the United

States who have a total of between four and five million bee hives. In 1979, the total honey production in the United States amounted to over 230,000 pounds worth over \$125,000,000.00. More than 50 privately owned companies operate to provide the beekeeper with the equipment and bees he needs to produce honey. This study is about one of those companies providing the beekeeper with beekeeping equipment. The company is known as Cartwright Plastics, Incorporated, and is located in Seymour, Indiana.

Purpose and Scope of the Study

marketing strategy for Cartwright Plastics hereafter referred in this study by the letters CP. This marketing strategy is based upon a company review found in Chapter II, a review of the bee equipment industry in Chapter III, and a survey of beekeepers in Chapter IV. A recommended long range marketing plan is found in Chapter V. The one year tactical plan to implement this long range plan is delineated in Chapter VI. Finally, a summary and conclusion is presented in Chapter VII.

The scope of this study is confined to the beekeeping industry within the United States as applies

to CP. Although mention will be made of opportunities in other industries, no in-depth analysis will be attempted for such industries.

CHAPTER II

COMPANY REVIEW

In this chapter all the key aspects of Cartwright Plastics are considered. A review of the current business status is necessary to lay the background for strategic alternatives of the firm and to systematically analyze possible changes to the market plan.

The Company

Cartwright Plastics, Incorporated, is a small, family owned company that produces plastic parts for bee hives and other beekeeping equipment. The firm is located in Seymour, Indiana, and has been in existence for not quite ten years.

The president and founder of the company, Mr.

Patrick E. Cartwright, first thought of the idea for

plastic bee hives while still an employee of Amoco

Chemical Corporation. Mr. Cartwright had run an apiary

of over 50 hives for nearly 15 years. He considered

making bee hives from plastic a novel idea as he had no

knowledge at the time of bee hives being made from anything but wood.

Mr. Cartwright approached the management of Amoco Chemicals with his idea in 1970 but was rejected on the grounds that such a product would not fit into their other product lines made from structural foam plastics. In 1971, Mr. Cartwright took his idea for plastic bee hives to Mr. Walter T. Kelley, from whom he had bought bee supplies for many years. Mr. Kelley owned and operated one of the largest bee supply businesses in the United States.

Mr. Kelley recognized the potential of bee hive parts made from plastic and asked Mr. Cartwright to build molds for bottom boards and inner covers which are parts of a standard bee hive. Both men entered into a verbal agreement whereby Mr. Kelley provided the capital needed by Mr. Cartwright for development of the molds in exchange for the right for exclusive distributorship of the plastic products for the first year of production. This was to be the beginning of a long business relationship between Mr. Kelley and Mr. Cartwright.

After having received the approval of Mr. Kelley for development of the first plastic parts for bee hives, Mr. Cartwright rented a local tool shop in the

winter months of 1971-1972. Mr. Cartwright is a tool and dye maker by trade and fabricated the first molds himself. The molds were completed in the spring of 1972. AMOCO agreed to make production runs using Mr. Cartwright's molds just as though he were an outside customer. That same year over 2000 bottom boards and inner covers were produced and sold through Mr. Kelley's company. Further product revisions were made in succeeding years as well as introduction of other new plastic products as shown in Table 1.

In the fall of 1975, Mr. Cartwright decided that the idea for his plastic bee hive parts had caught on well enough within the industry to require patent protection. The United States Patent Office subsequently issued several patents protecting the product from design or material imitation.

Cartwright Plastics was actually born on October 26, 1976, under the laws of the State of Indiana. Mr. Cartwright's attorney had recommended incorporation for business and tax purposes and initiated the required paperwork for incorporation.

Sales and profitability grew substantially in all years except 1978 as shown in Table 2.

TABLE 1
UNIT SALES BY YEARS

	1972	1973	1974	1975	1976	1977	1978	1979
Inner Covers	1,025	720	21,954	8,602	20,268	14,826	10,160	21,452
Bottom Boards	1,025	5,890	10,225	15,015	22,172	10,110	10,272	15,970
Queen Cages		64,000		26,106			3,000	
Feeders			30,752	59,960	40,148	1,000	7,000	40,004
Outer Covers			10,751	8,925	9,901	10,346	10,608	12,9 96
Deep Supers				3,579	7,545	9,955	3,000	7,740
Shallow Supers				295	5,243	5,003		3,790
Frames							1,000	
Commercial Covers							2,779	3,511
Illinois Supers						2,975		3,420

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TABLE 2
DOLLAR SALES BY YEARS

1976	1975	1974	1973	1972
\$203,311	\$111,755	\$102,962	\$31,429	\$4,100
	1979	1978	1977	
	\$280,148	\$141,754	\$204,243	

After 1974, the increases in sales dollars were primarily a result of inflation and the introduction of new products. The growth in unit sales of the older products quickly level off and fall as seen in Table 1. This rapid leveling off and decline of sales should be a source of consternation to CP and will be addressed in detail later in this study.

The novelty and advantages of plastic bee hives caught even the attention of beekeepers in other nations. In 1978, Mr. Cartwright met with a manufacturer of plastics from Australia. This manufacturer expressed an interest in importing the plastic technology of producing bee hive parts to Australia. Mr. Cartwright and the manufacturer from Australia eventually reached an agreement whereby plastic bee hive parts would be produced in Australia as a joint venture beginning in 1981.

As of the time of the writing of this study,
Mr. Cartwright was concerned with the future of the
company. Much like Topsy in Harriet Beecher Stowe's

Uncle Tom's Cabin, the company "just growed" without
much structured analysis of the industry or consideration of how the company should grow. Problems with
distribution of the product, product flaws, pricing,
and other considerations were troubling Mr. Cartwright.

The Product

Cartwright Plastics produces ten bee hive parts or other beekeeping equipment from plastic:

Inner Covers
Bottom Boards
Outer Covers
Deep Supers
Shallow Supers
Deep Frames
Commercial Covers
Illinois Supers
Queen Cages
Feeders

The first eight products listed are parts of a bee hive as shown in Exhibit 1. The last two serve special purposes for the beekeeper for transporting queen bees and feeding bees.

These parts are now manufactured by Projection Products, Incorporated, located in Newton, North

Carolina, although Amoco Chemical Corporation in Seymour, Indiana, and Minneapolis, Minnesota, had manufactured them up to the spring of 1980. Mr. Cartwright switched to Projection Products because the savings in transportation costs from factory to distributor was substantial considering the longer distance from Minneapolis to the distributor of the products in Kentucky versus the distance from North Carolina to Kentucky. The manufacturer uses the patented molds owned by Cartwright Plastics in the production process.

The manufacturing process begins by feeding pellets of polyethylene or other plastic into a press and then are heated. At this point, those products that are to be made from structural foam have a foaming agent shot into the plastic that causes air bubbles to form. Then the molten plastic is shot under several hundreds of pounds of pressure into a mold of the product. Those products that are to be made from injected plastics are shot directly into the mold under thousands of pounds of pressure. The mold is then quickly cooled and the product is flipped out of the mold. This whole process takes only seconds and thousands of units of the product can be produced in a day.

After the parts are produced, they are transported to the Walter T. Kelley Company in Clarkson, Kentucky. Mr. Kelley's Company has an established clientele of beekeepers and advertises regularly in trade journals related to the beekeeping industry. He sends a catalog annually to all of his established customers and to those who request one through his advertisements. Mr. Kelley ships beekeeping equipment ordered by the customer by parcel post, bus, and air delivery.

Making bee hives and bee related parts from plastic was not an entirely novel idea. A small company in New York and a German company had both produced small numbers of such products previous to Mr. Cartwright doing so. Many of the parts proved to be unprofitable partly because many of the products were made in one piece and could not be troken down into more easily transportable pieces. These products commanded excessive transportation costs because so much empty space was being shipped. Mr. Cartwright was able to design parts for bee hives which could be shipped disassembled and resulted in reduction in transportation costs.

Plastic bee hive parts are much superior to the traditional wooden parts in many product characteristics. Plastic parts are somewhat lighter than wooden parts and can be broken down into sections which saves transportation costs. The plastic never needs painting nor does it rot as does wood. Additionally, plastic parts are impervious to termite and wax worm damage which takes a heavy annual toll upon wooden parts. There have been some problems with using plastic which are discussed in greater detail in Chapters IV and VI.

Pricing of the product at the factory, wholesale, and retail levels is relatively simple. The manufacturer prices his output based upon his fixed and variable costs and gives quantity discounts on large orders. These discounts vary but are in the range of five to ten percent for each 2,500 units additionally ordered.

Mr. Cartwright adds a ten percent markup to the manufacturer's costs before he ships them to Mr. Kelley's company. Mr. Kelley adds 25 to 35 percent to the cost of the product after he receives it from Mr. Cartwright. He offers the retail customer discounts on progressively larger orders in the range of three to seven percent for each five units ordered.

There has been little specific promotion of the plastic products to date other than advertisements in Mr. Kelley's catalog. Mr. Cartwright does some promotion by going to trade shows in the United States and displays his products to those who attend. Advertising in other media such as trade journals, magazines, radio, or television has not yet been undertaken.

CHAPTER III

INDUSTRY REVIEW

In this chapter, the beekeeping industry is discussed with particular emphasis on the bee equipment industry. The review of the industry may also be considered a critical component in the analysis of strategic alternatives for the company.

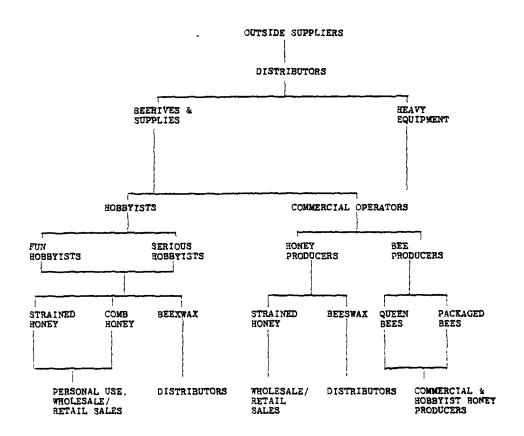
Market Identification

The entire beekeeping equipment and honey production industry is depicted in Table 3.

Bee hive equipment distributors supply both beekeepers who are hobbyists and commercial operators. Hobbyists produce honey and beeswax which is used for personal use or sold for profit. The commercial operator either produces honey and beeswax or bees for other beekeepers.

The equipment that these beekeepers purchase from the distributors includes bee hives and bee hive

TABLE 3
BEEKEEPING INDUSTRY



parts, protective clothing, chemicals, honey extracting equipment, tools, packaging and labeling materials, and other beekeeping equipment. These distributors obtain this equipment from many outside suppliers. Most distributors also engage in some light manufacturing by building wooden bee hives and bee hive parts.

Heavy equipment distributors provide beekeepers with the heavy lift and transportation capability that some of the larger beekeepers need to move tons of bee hives and equipment. The heavy equipment distributors have cranes, lift slings, A frames, trailers, hitches and other related equipment.

Currently and for at least the near future, the market that Cartwright Plastics identifies with is as an outside supplier of bee hive parts and equipment supplied to bee equipment distributors that is ultimately consumed by both beekeepers who are considered hobbyists and commercial operators.

Market Magnitude

To find any information concerning market size, market growth and other pertinent data about the bee supply business proved to be extremely difficult. No

literature exists concerning such data. The distributors are all privately owned companies that do not publish or in any way reveal information concerning sales, growth, profits, etc. The trade organizations and the USDA have data on honey production but none on the bee equipment industry. However, since the demand for bee equipment is a derived demand based on many factors relating to honey production then some approximation of the market size may be calculated. Some of the pertinent factors upon which demand is based is average life of a bee hive, the number of bee hives in the United States, the number of parts in each bee hive, and the average cost for these parts.

According to the calculations shown in Exhibit 2, 840,000 each of bottom boards and inner covers out of the total number of bee hives in the United States are replaced each year. Also, 420,000 each of deep supers and outer covers, 1,680,000 shallow supers, 8,400,000 deep frames, and 33,600,000 shallow frames are replaced each year. The value of these replacement parts using the average price of 19 competitors totals to about \$42,000,000.00 a year. This, of course, does not account for the demand caused by new beekeepers per year. The number of people becoming beekeepers per year is an extremely difficult figure to estimate.

Using USDA data found in Exhibit 3, the number of colonies in the United States have been growing at about a one percent rate per year and honey production has been growing at about a six percent rate per year. This might approximate the range of the increase of new beekeepers each year. This is not to say that the total increase per year in colonies and honey production is due to new beekeepers because expansion by older beekeepers could account for much of the increase. However, by using the most conservative estimate of a one percent increase in the number of new beekeepers per year means that somewhere around 2,120 people become new beekeepers in the United States each year. (Currently there are 212,000 beekeepers in the United States.) An average beekeeper has about 20 bee hives, according to USDA data. A new beekeeper, however, would likely have as few as perhaps five to ten hives. Using an average of five bee hives for each of the 2.120 new beekeepers would mean 10,600 new bee hives would be demanded by new beekeepers each year. This means 10,600 more bottom boards, deep supers, inner covers, and outer covers will be needed each year by these new beekeepers along with 42,400 shallow supers, 106,000 deep frames, and 424,000 shallow frames.

Total estimated demand per year for both replacement of worn out parts and demand of new beekeepers totals to 850,600 bottom boards and inner covers each, 430,600 deep supers and outer covers, 1,722,400 shallow supers, 8,506,000 deep frames, and 34,024,000 shallow frames. This brings the total market for these bee hive parts to about \$42,500,000.00 per year. Note must be made at this point that these calculations were derived from sample data from the USDA and management estimates of the life span of bee hive parts and the average price of such parts which is subject to wide variation from the actual market data.

Using these aggregate market data means that
Cartwright Plastics runs between a low of .01 percent
of the total shallow super unit sales to a high of
about three percent of total outer cover unit sales.
Translating CP's dollar sales in 1979 (280,148.00)
into percent of total dollars spent in this market
(42,500,000.00) means that CP has about .8 percent of
the total dollar sales of bee hive parts. This market
share has apparently stayed the same or decreased
slightly since 1974 looking at the volume of sales
by year in Table 1. This very small stable market share
should be a source of concern to Mr. Cartwright.

The Competition

The bee equipment industry is dominated by three firms: Dadant and Sons of Hamilton, Illinois, Walter T. Kelley Company of Clarkson, Kentucky, and A.I. Root Company of Medina, Ohio. No industry literature is available that estimates their market shares. However, in a questionnaire devised for this study and distributed to 557 beekeepers in 37 states, 46 percent identified Dadant's as being their primary distributor, 32 percent identified Kelley's, and 8 percent identified Root as their primary distributor. (See Exhibit 6.36) The actual market share of Dadant is likely higher than the percent of those who identified him as their primary distributor. This is likely for two reasons. One hundred thirty-five of the 318 respondents were from Indiana which heavily favored Kelley because of his proximity to them. Also well over 50 percent of all beekeepers who had over 100 hives identified Dadant as their primary distributor. (See Exhibit 7.21) Those beekeepers with over 100 hives would represent approximately 75 percent of all bee hives in the U.S. 1 A reasonable estimate considering these factors would give Dadant's 50 to

¹USDA Crop Reporting Board, 1978.

60 percent of the total market for bee hive parts; Kelley's 15 to 25 percent and Root 5 to 10 percent.

Many other distributors round out the remaining 10 to 20 percent of the market. Other distributors mentioned in the questionnaire included Hubbard, Miller, Superbee, Stewart, Leahy, Knorr, Forbes and Johnston, Western Bee, Strauser, and Los Angeles Honey Company. Even Wards and Sears sell bee hives and beekeeping equipment and were both mentioned as primary distributors in the questionnaire.

Dadant is well represented in all regions of
the U.S. by exclusive dealers of his products in
Watertown, Wisconsin, Fresno, California, Paris, Texas,
Wayland, Michigan, Waverly, New York, Lynchburg, Virginia,
Hahira, Georgia, Umatilla, Florida, Sioux City, Iowa
and their main location in Hamilton, Illionis. Dadant
prides themselves with having been in the industry
since 1863 and having five generations in their
beekeeping family. Their catalog offers a full line of
beekeeping supplies to include several items of equipment made from plastic. As shown in Exhibit 4, their
prices are among the very highest of all distributors
which is likely a reflection of their dominant market
share position. As stated previously, the larger

beekeepers in particular favor Dadant over any other distributor. His widespread distribution is one reason for this but another reason might be that he offers large discounts for large orders. Dadant is GM's counterpart in the beekeeping equipment industry.

Kelley is likely the second largest distributor of beekeeping equipment in the U.S. next to Dadant. He is particularly strong in the Midwest states which border Kentucky. Kelley has no dealers as does Dadant. The responses to the questionnaires seemed to indicate that although Kelley had customers all over the U.S., the further from Kentucky a respondent was, the less likely the respondent would be to identify Kelley as their main distributor. Kelley also prides himself in being in business since 1924 and offers a full line of beekeeping equipment. Mr. Kelley's prices are often 25 percent less than Dadant prices. He claims to have high quality equipment which seems to be supported by the perceptions of the respondents in the questionnaire.

Mr. Kelley is still the only distributor carrying Cartwright Plastic's products. There are several reasons why this might not be a desirable state of affairs for Cartwright Plastics. First, Mr. Kelley is very elderly (83) and the continued

distributorship when he leaves of Cartwright Plastics' products in his company is much in question. Second, as mentioned previously, Mr. Kelley's main competitive strength is only in the midwestern states. Third, Mr. Kelley has added sufficient markup to the plastic products of Cartwright Plastics to make these products as much as 25 percent more expensive than similar wooden products made by Kelley himself. Whether Mr. Kelley has placed higher markups on plastic products than on wooden products is not known; however, when Mr. Cartwright several years ago dropped his markup from 12.5 percent to the current 10 percent, Mr. Kelley did not reciprocate by reducing the retail price. Lastly, Mr. Kelley has not given Cartwright Plastics the cooperation necessary to obtain needed customer feedback for product modification nor provided much feedback from the customers himself. Mr. Cartwright has chosen not to test his marketing strength with Mr. Kelley regarding the markups and lack of cooperation. Mr. Cartwright's products represent only a small part of Mr. Kelley's total product line and Mr. Cartwright has no other distributors for his products. However, note should be made that Mr. Cartwright is the only source of supply for

outer and inner covers and bottom boards to Mr. Kelley's company. Mr. Kelley cannot readily construct wooden ones because lumber companies no longer supply the thickness of wood Mr. Kelley desires.

A.I. Root Company owns a third place in market share in the U.S. if the respondents in the questionnaire are representative. Root's main strength lies in the eastern, midwestern, and southern states where it has dealerships in every state east of the Mississippi River as well as Texas and Iowa west of the Mississippi. An intriguing question posed itself as a result of the questionnaire. Why was Root, despite a vast network of dealers, mentioned significantly less as a primary distributor of beekeepers than Kelley who operates from only one location in Kentucky? No answer is readily available for this question although Root's strength in the East or South was not well represented by the sample which was largely from midwestern states. One might expect however that representativeness of the sample may not be the only reason for this poor showing. Even Indiana beekeepers who are next door to Root's main location in Ohio and who have 14 Root dealers available in Indiana still prefer Kelley seven to one over Root. If there are other reasons for Root's third place showing, they are not readily apparent. In pricing,

as can be readily seen in Exhibit 4, Root follows

Dadant very closely by being a few cents to a dollar

lower. In the questionnaire, only one of the 80

respondents who had over 500 hives mentioned Root as
their primary dealer.

Other competitors demonstrate strength in certain regions of the U.S. or in certain sizes of beekeepers. Lagrants claims to be New England's largest manufacturer of bee supplies. Strauser claims to be the fastest growing distributor in the U.S. Knorr and Western are both trying to capture part of the large western U.S. market. Hubbard appears to have strength in its home state of Michigan and northern Indiana and Ohio. Hubbard, Miller, Superbee, and Stewart all had some mention as being the primary suppliers of beekeepers with over 1000 hives in the sample.

To this point, no specific mention has been made of direct competitors of Cartwright Plastics who make plastic bee hives and plastic equipment themselves.

There are two such competitors which are known:

Papio Valley and Apiary Plastics.

Papio Valley, located in Omaha, Nebraska, is a relatively small newcomer to the bee equipment industry. It advertises its "Insul-Hive" frequently

in major trade magazines. The "Insul-Hive" is advertised as "termite and vermin resistant, rot proof, and stronger than wood construction." In November of 1979, when these hives were first introduced, Papio Valley offered a 15 to 20 percent discount on the usual price of \$30.00 to have beekeepers experiment with them to determine the survivability of bees through the winter with these plastic hives. That compares favorably with the range of prices from \$28.50 to \$37.00 from the largest distributors for a wooden hive. Papio Valley also sells wooden products but seems to emphsize its plastic products such as the "Insul-Hives," bottom boards, outer covers, and round comb frames.

Little is presently known of the company called Apiary Plastics. Apiary Plastics is located in Visalia, California, and is a division of another company called Airdrome Orchards, Inc. Apiary Plastics makes a product called "Polyframe." "Polyframe" carries patent number 4,186,458 and is billed as being "super strong and the most progressive frame available." Currently polyframe is their only bee supply product. However, Apiary Plastics announced in a major trade journal that as of March 1, 1979, the "Polyframe" would be available at Dadant branches and dealers. The price per 50 frames is \$36.50 versus around \$20.00 per 50

for wooden frames of the major distributors.

In summary, the competition in the bee supply business is dominated by three companies with others competing well in certain regions or with certain beekeepers. All of the dominant firms and the vast majority of the other smaller companies have been in business for over ten years and in many cases over 50 years. The bee equipment industry may be characterized as being slow to adopt new ideas, lacking in research and development facilities, and catering to the needs of a market which change very slowly over time.

Market Segmentation

Market segmentation is the basic recognition that a market (such as the market for bee equipment) is made up of distinguishable segments of buyers with different needs, buying styles, and responses to variation. No one product or approach to the market can be expected to satisfy all buyers. The importance of recognizing the various segments of customers within a market is critical to any business. Each segment has opportunities associated with it that may be profitably

²Philip Kotler, "Marketing Management: Analysis, Planning, and Control," Prentice-Hall, Inc., p. 57.

exploited by the discerning business.

There are four potentially useful ways of segmenting the customers of the bee equipment industry:

Geographically Usage Rate Customer Function Marketing Factors

The first way of segmenting the customers of the bee equipment industry is by geography. Although the three dominant firms ship equipment all over the U.S., they cannot be equally strong everywhere. A company located in a certain State or region may enjoy several advantages over its competitors in that area. First, the local company likely knows the needs of the beekeeper in that locale and the peculiarities of beekeeping in that area better than a more distant competitor. Knowledge of such factors as type of flowers worked on by bees, timing of honey flow, use of insecticides, and many others relate to very specific local conditions. More distant competitors would not know about these local conditions and this would give the local distributor a distinct advantage. Secondly, a local manufacturer/distributor would have an advantage on freight costs and charges. He could, therefore, have greater profit margins and/or lower the retail price to the customer.

The second way of segmenting the customers is by usage rate. Using the rate at which bee equipment is purchased by the beekeeper would point at four possible segments:

The Hobbyist

The Serious Hobbyist

The Small Commercial Operator

The Large Commercial Operator

The hobbyist may be defined as a beekeeper who has one to twenty-five bee hives although this is not a hard and fast rule. Basically he is involved with beekeeping for enjoyment and to produce a little honey for himself and friends. Closeness to a dealer as well as dealer advice and courtesy may be of more importance than other factors to him.

The serious hobbyist may be defined as a beekeeper having from 25 to 300 bee hives. This number of bee hives would provide much more honey than the beekeeper or his friends could use. The serious beekeeper would likely be interested in turning a profit with some of his honey. Price of equipment might become more of a factor with him along with quality and speed of delivery.

The small commercial operator would have from 300 to 1000 hives. He does beekeeping for a living. He is not on quite the scale of a large operator and makes

very little of his own equipment. Speed of delivery, price, and quality of equipment would all be expected to have a great impact on his purchase decision.

Also quantity discounts are becoming more of a factor to him than it was to the hobbyists.

The large commercial operator has over 1000 bee hives. Some have as many as 30,000 or more bee hives. He has been in business for many years to develop this number of bee hives and likely has his operations scattered over a several hundred mile area if not several state area. The scale of his beekeeping allows him to hire full or part time employees to help him with the very labor consuming process of beekeeping. Many large commercial operators have their own woodworking shops where they make their own bee hives. The large commercial operator also has a fairly large inventory of spare bee hive parts. This might make him less anxious for the speed of delivery of bee hive parts and more concerned with price, quantity discounts, and transportation costs.

Customer function is the third way that the customers may be segmented in the beekeeping industry. End users in the beekeeping industry produce either honey or bees. The honey is sold either wholesale

or retail with its final destination the supper tables of America. Those beekeepers who produce bees are raising queen bees or worker bees for sale to other beekeepers. The needs in equipment are quite diverse between these two groups of beekeepers. Development of products for one or both groups could be potentially profitable.

Marketing factors is yet a fourth way to segment the market. All beekeepers are believed to be sensitive in widely varying degrees to price, equipment available, service, quality and other market factors. Producing premium quality equipment at the lowest price is nearly an unachievable goal for a distributor or supplier to expect to realize. Concentrating on the needs of a particular segment would allow him to differentiate his products from the rest of the market and achieve a distinct advantage over his competition.

The bee equipment industry could also be segmented vertically into bee equipment manufacturers and
bee equipment dealers. The manufacturers sell
equipment from the factory to the distributors who, in
turn, sell it to beekeepers. The alternative is always
available for a manufacturer to move forward into being
a distributor or a distributor backward into being

a manufacturer. Such forward or backward integration has been relatively unknown to this point within the bee equipment industry. A manufacturer looking to integrate forward encounters well established channels of distribution, considerable expenditures for inventory and facilities, and a possible lack of knowledge about beekeeping which is essential to potential clientele. A bee equipment distributor who might consider backward integration encounters high initial fixed costs of purchasing tools and machines. Forward or backward integration by manufacturers or bee equipment distributors is possible. However, the special knowledge needed in each area would tend to preclude either integration.

CHAPTER IV

MARKET SURVEY

This chapter delineates the purpose and results of a marketing survey which consisted of a questionnaire distributed to beekeepers.

Purpose

all of the analysis to this point has been useful from the standpoint of developing an understanding of the structure of the industry and how business has been conducted in the past at Cartwright Plastics. More detailed knowledge is needed, however, concerning the industry and customer behavior in order to enable the management of Cartwright Plastics to make effective decisions regarding its marketing plan. An exploratory research design was initiated to answer questions concerning product awareness and image, customer preferences and dislikes, the reasons for customer purchasing behavior and comparison of customer preference based on demo-

graphic data.

Results

Exhibit 5 illustrates the questionnaire which was devised to obtain needed customer feedback. questionnaire was distributed to 557 members of the Indiana State Beekeepers Association (ISBA) and the North American Honey Producers Association (NAHPA). These two trade organizations were used to gain customer feedback because they were the only lists of beekeepers which were readily available which might provide the desired feedback. A 25 cent incentive was mailed with 150 questionnaires, 50 cents with another 150 questionnaires, and the remaining 257 questionnaires were mailed without any incentive. Out of a total of 557 questionnaires mailed, 334 responses were received. Of the 334 responses, 318 were recorded, 15 respondents disqualified themselves from filling out the questionnaire because they were not active beekeepers and one respondent made comments but did not use the questionnaire. Four letters were returned by the Post Office marked "addressee unknown" or "no such address." The frequency of different responses to the questions

of the questionnaire and cross tabulation of data is found in Exhibits 6.1 through 7.21.

Refer to Exhibit 6.1. Question one identified the respondents as being heavily weighted toward many years of experience as beekeepers. Approximately 47 percent of the respondents said they had more than 20 years in the business.

Refer to Exhibit 6.2 and 6.3. Question two showed that the respondents were much more likely to have more than one dealer. (Approximately 71% versus 27%). About 59% of the respondents said they used two or three dealers each year.

Refer to Exhibit 6.4. Responses to question three indicate that 86% of all beekeepers are definitely or moderately satisfied with their current bee equipment and services. Only three respondents out of 290 said they were definitely not satisfied.

Refer to Exhibit 6.12 and 7.8. Of the nine features which the beekeeper would consider before deciding which dealer or equipment to purchase, durability of the equipment had the highest response rate of all in the very important category (79%). The hobbyists did consider it very important a little less than did the other categories of beekeepers. Forty-five percent of all beekeepers said there were

extreme differences between dealers.

Refer to Exhibit 6.5 and 7.1. Equipment availability was the next most important feature with 71% of the reapondents saying this was very important. The serious hobbyist and the small commercial operator responded that this feature was very important to them somewhat more than did either the hobbyists or the large commercial operators. Only 35% of the respondents said there were extreme differences between dealers on equipment availability.

Refer to Exhibits 6.8 and 7.4. Price was the third most important feature overall with 71% of the respondents answering this was very important. The small commercial operators placed more emphasis on this than any other group of beekeepers. Approximately 43% of the respondents identified extreme differences between dealers on this feature.

Refer to Exhibits 6.6 and 7.2. Fifty-nine percent of beekeepers ranked speed of delivery was being very important. The serious hobbyists responded that this feature was very important slightly more frequently than the other groups. About 28% thought that there were extreme differences in dealers on this feature.

Refer to Exhibits 6.7 and 7.3. Fifty-three percent of the respondents said a full line of equipment was very important to them. There was little difference in the response of any group of beekeepers although perhaps this feature is slightly more important to commercial operators. Twenty-nine percent thought there were extreme differences between dealers.

Refer to Exhibits 6.11 and 7.7. Fifty percent of all respondents answered that design was very important. The hobbyists considered this feature to be very important much less frequently than did the other groups. Only 26% considered there to be extreme differences between dealers.

Refer to Exhibits 6.9 and 7.5. Quantity discounts were very important to 49% of the respondents. Not surprisingly, the more bee hives a beekeeper had, the more likely he was to respond that this feature was very important. However, only 28% of the respondents thought there were extreme differences in dealers.

Refer to Exhibits 6.10 and 6.13. Closeness to the dealer and the product being lightweight was very important to only 35% and 26% of the respondents

respectively. Very little differences between responses of different categories of beekeepers could be determined for either feature. Only 28% of the respondents considered there to be extreme differences in dealers with respect to closeness and only 14% thought there were extreme differences with respect to a product being lightweight.

Exhibit 6.24 summarizes the other factors in question 4 that were not listed in the questionnaire which beekeepers listed as being important when they purchased equipment. Quality of material and workmanship were mentioned by 32 beekeepers followed by such factors as knowledgeable distributor, helpfulness or courtesy shown by a distributor, and standardization of parts.

Refer to Exhibit 6.25. In regard to question 5, beekeepers mentioned 21 different responses in what two features their current dealers could improve the most. Price was the most commonly mentioned factor (36) followed by quality of workmanship/material, availability of equipment, quantity discounts, and speed of delivery.

Refer to Exhibits 6.26, 6.27 and 6.28. Over 92% of the respondents answered they had heard of plastic bee

hives in question 6. Cross tabulation reveals that nearly all of Kelley's customers had heard of them (98%), followed by Dadant and Root's customers.

The more bee hives a beekeeper had also meant he was more likely to have heard of the plastic bee hives.

In questions seven and eight, 89% and 54% respectively of the respondents mentioned they had heard of plastic bee equipment or used plastic bee hives or equipment.

The response patterns to these questions were similar to question six.

Exhibit 6.30 lists the reasons and the frequencies of responses in question 10. The main dislikes of plastic products and the frequency with which they were mentioned were warpage (46), breakage/cracking (16), and moisture/ sweating (13). Among the likes, durability was mentioned most frequently (17), followed by ease of handling (9), and rot and insect proof (5).

Refer to Exhibit 6.31. Of those asked to respond to question 11, 8% said they would definitely buy plastic bee hives in the future, 9% moderately yes, 38% neutral, 21% moderately no, and 25% responded definitely no, they would not purchase plastic bee hives in the future. Note must be made that those who used only plastic equipment might have been inclined to answer this question based upon their experiences with

that equipment even though the question only asked for their intentions toward plastic bee hives. Only those respondents who answered yes to question 8 were asked to answer the question so that some feeling for future repeat purchases might be gained. An analysis of variance was run to answer the question "Does the number of bee hives or length of years in beekeeping affect a beekeeper's intentions to buy plastic beehives?" The results of this ANOVA are found in Exhibit 8. The ANOVA revealed that both length of years in beekeeping and the number of bee hives that a beekeeper had affected a beekeeper's intentions to buy plastic products. Both were significant at the .10 level. Further analysis revealed a linear relationship between the number of hives a beekeeper had with his future purchase intentions. The more bee hives a beekeeper had, the more inclined he was to respond with negative intentions toward purchasing plastic products. Similarly, the more years a person was a beekeeper, the less inclined he was to respond positively on purchasing plastic products.

Refer to Exhibit 6.32. Those who were asked to respond to question 12 had generally never used plastic bee hives or equipment. Twenty-nine percent

responded they would definitely try plastic equipment, 23% moderately yes, 23% neutral, 9% moderately no, and 15% definitely no. Hobbyists were more inclined to respond positively than other beekeepers.

Refer to Exhibit 6.33. In response to question 13, 8% said they would expect to pay much less for plastic hives in comparison to wooden hives, 15% said somewhat less, 47% said about the same, 26% said somewhat more and 3% said they expected to pay much more. Those who responded with negative reactions in question 12 were more ikely to respond "much less" in question 13.

Refer to Exhibit 6.34. The states that respondents were from and the frequency of responses from those states are shown in this exhibit. Relatively greater numbers of respondents from Indiana, Iowa, Illinois, Texas, and Arizona were recorded. These four states represented 60% of all responses. This was not unexpected as 150 of the members of the ISBA received a 50 cent incentive. Members of the NAHPA from Arizona, Illinois, and Iowa all received 25 cent incentives. Of those states with the highest response rates, only Texas beekeepers received no incentives.

Refer to Exhibit 6.37. Of those 150 who received a 50 cent incentive, 76% gave a response.

Of those 150 who received a 25 cent incentive, 45% gave

a response. Finally, of those 227 who received no incentive, 60% responded. The total response rate for the entire questionnaire was 57%. The implication is obvious. If a good response rate is desired, a high incentive is needed. Note was made that those receiving incentives tended to return the questionnaire quicker and make a greater effort to fill out the form properly.

Exhibit 9 gives the effects of multiple variables on a beekeeper's intentions to buy plastic bee hives. A multiple regression was run to determine what factors affected a beekeeper's intentions to buy plastic bee hives in the future. The factors which were used to determine these intentions were the responses to length of years in beekeeping (question one), satisfaction with current equipment and service (question three), how much a beekeeper would expect to pay for a plastic bee hive (question 13), and the number of bee hives (question 15). The regression technique used was method = forward in which the computer places a factor into the regression equation based upon the strength of its correlation with a beekeeper's purchase intentions.

The regression equation having the highest significance and the best predictive capability of a beekeeper's future intentions was:

 $y = .81119094 + .19151479Q_{15} + .24568704Q_{3}$

with y = predicted intentions of beekeeper

1 = definitely yes, will purchase

2 = moderately yes, will purchase

3 = neutral on purchasing

4 = moderately no, will not purchase

5 = definitely no, will not purchase

 Q_{15} = numerical response to Question 15

 Q_3 = numerical response to Question 3

Multicollinearity was not a significant problem with any of the variables. Q_{15} in the final equation was significant at the .001 level and Q_3 at the .039 level. The overall significance of the equation was at the .001 level. Note is made, however, that ordinal data for all the independent variables was used. Therefore, a direct calculation of the magnitude of purchase intent was not possible.

To give an example of how this equation might be used, the following example is given: If a respondent said he had from 501 - 1000 hives (ordinal number 5) and was moderately satisfied with his current equipment and service (ordinal number 2), then the prediction of what his future intentions on purchasing plastic bee hives would be calculated:

y = .81119094 + .19151479(5) + .24568704(2)= 2.260

On an ordinal scale from 1 to 5 with one being definitely yes and five being definitely no, this respondent's predicted answer would have been 2.6. Since he could only rate by whole numbers, he likely would have responded moderately yes or neutral toward buying plastic bee hives in the future. The number of bee hives a beekeeper owns has an effect because of the tendency of big beekeepers to respond that they have negative intentions of purchasing plastic bee hives. The more a beekeeper is dissatisfied with his current equipment and service also tends to reflect negatively on his intentions to buy. The significance of all this discussion on regression is not only to predict a beekeeper's intentions based on his response to other questions but to point to the inclination of beekeepers with many hives not to have positive purchase intentions and why he has these inclinations. Note must be made that the regression equation above explained only 6% of the intentions of the beekeepers. Undoubtably, more thought and analysis will have to be put into this question but a hypotheses may be posed for future testing. Perhaps these large beekeepers represent the innovators within the beekeeping industry and have

tried the product in quantity already and had negative experiences with the product. Further analysis of this hypothesis is beyond the scope of this study but poses an interesting subject for further examination.

CHAPTER V

STRATEGIC PLANNING FOR CARTWRIGHT PLASTICS

This chapter summarizes the situation facing the company today and enumerates alternative courses of action it could implement to address this situation. Later in the chapter, these alternatives are evaluated in light of company assumptions and objectives as well as company and industry characteristics. The last section of this chapter delineates a strategic plan based upon two contingencies.

Summary of Problems and Strengths

Chapter II noted that unit sales of the various products made by Cartwright Plastics had peaked and sometimes dropped in the last five years. Chapters two through four identified several possible reasons which include:

Lack of distribution Product problems High price Poor promotion Since Mr. Kelley has only 15 to 25 percent of the market, Mr. Cartwright must recognize that his product can have no wider distribution considering Mr. Kelley is his only distributor.

The product problems were summarized in Exhibit 6.30. In particular, the problems of warpage, moisture condensation and cracking/breakage of plastic products had a significant negative impact on the intentions of beekeepers to purchase plastic bee hives. The strong negative response of many large beekeepers is especially alarming.

The high price of plastic products produced by Cartwright Plastics is a function of the cost of the raw material, manufacturing costs and the markups of the product. The cost of oil, which is the prime ingredient of plastic, has risen over 100% in the last two years and this cost has been passed on to Cartwright Plastics and, in turn, to the customer. The cost of manufacturing the product has generally risen faster than the rate of inflation in the consumer price index not only because of the raw material but also because of the ever increasing cost of labor involved in the manufacturing process. The markup Mr. Kelley applies to plastic products has already been mentioned. Since wood and plastic may be considered very closely

substitutable products, this high price could be expected to cause negative customer reaction as seems to be indicated in the market survey.

The poor promotion of the product has not caused low awareness. Customers displayed an 80 to 90% level of awareness on plastic products. However, there is a reservoir of approximately 50% of all beekeepers who have not yet translated this awareness into a purchase which good promotion could affect. Also, no effort has been placed by Mr. Cartwright or Mr. Kelley outside of the beekeeping industry through advertisement to potential beekeeping customers such as gardeners, health enthusiasts and farmers.

All of these problems have likely had an impact on Cartwright Plastics' continued low market share. If Cartwright Plastics is to gain any economies of scale for higher profitability, it must gain market share. Since the beekeeping industry is growing at only 1 to 6% per year, Cartwright Plastics will have to gain share from wooden products.

The problems mentioned above are not without their countervailing strengths. Among the strengths which CP has are:

The beekeeping industry is a "sleepy" industry;

Potential customers react favorably to the product core benefit proposal;

Cartwright Plastics has a headstart over the other plastic bee equipment manufacturers;

The current products have patent protection;
Good management;

Sound financial position

Even though CP will have to gain market share at the expense of wooden equipment, that may not be difficult to do because the bee equipment industry is a relatively sleepy industry. Although the management of competing distributors are far from being stupid, decades of being dominant firms have led to a certain amount of complacency. Since the competitors have no way of keeping track of sales of each other or the industry, a firm may be able to gain market share quite some time before being detected. Even then considerable time may pass before an effective reaction could be established. CP does hope, however, that such a course of action won't be necessary if all distributors could be gained to distribute its products.

Potential customers have reacted quite favorably to the core benefit proposal of the product to "never need painting, is rot, termite, and wax-worm proof and lasts years longer than wooden hives." As Exhibit 6.32 demonstrates, 53% of the beekeepers who never

tried plastic bee hives said that they would either definitely or moderately favor purchasing the bee hives. Many of those in the other categories of neutral, moderately no, and definitely no stated some contact with the product through word of mouth or seeing the product.

CP has been making plastic beekeeping equipment longer than either Papio Valley or Apiary Plastics. In terms of experience CP should be able to keep just ahead of its competitors if it presses its advantage with new products and modifications to old products.

Certainly not to be disregarded is the patent protection that the company has on its current products. The company may be able to use this as a weapon against new entrants and control of the expansion of the other two firms.

Although the management of CP is not sophisticated yet it enjoys certain advantages. Mr. Cartwright is a very creative person who has the technical expertise needed to personally make new molds or modify old ones. His wife and daughter work as the bookkeeper and secretary. His son (the author of this study) is a graduate student in business and offers consultation based upon the studies he has had at The University of Texas.

CP is in a sound financial position. It owes no debts and has access to funds from its own coffers and from financial intermediaries to sponsor whatever projects, within reason, it decides to undertake.

The strengths and problems, as well as the history of the company and the industry presented in the preceding chapters, must now be systematically analyzed by enumerating the strategic alternatives which the company could take.

Strategic Alternatives

In the past, decisions had been made within the company based largely upon Mr. Cartwright's technical expertise, beekeeping experiences and intuition. This had some degree of success in the first years of the company. However, as more products were introduced and with the wild economic swings within the U.S., a more structured way of analyzing the future course of the business was called for. Accordingly, the strategic alternatives of the future of the company in the summer of 1980 were:

- 1) Make no change in the current business;
- Divestiture from the business;

3) Expansion of the business either horizontally into other product lines and distributors or vertically into production or retail sales.

Before making a decision on which course the company will follow, the strengths and problems of the company and the history of the company and industry must be considered as presented in the preceding chapters. Additionally, the assumptions about the future of the economy and industry and the company objectives must be weighed before arriving at the best strategic alternative.

Assumptions of the Future

Key assumptions which may be reasonably made about the next five years include:

- and unpredictable with near term expectations of the end of the recession early in 1981. Following the recession, high levels of inflation are likely which will increase the price of oil and labor even more thus increasing the price of plastic products. Wage and price controls must be regarded as a possibility.
- 2) Interest rates will rise again early next year.
 - 3) Wood prices will remain stable or fall in

the next six months but will rise with increased demand from the construction industry early next year.

- 4) Sugar and honey prices will continue to rise regardless of the swings of the economy.
- 5) Honey will be looked to as a substitute sweetner increasingly more by a public concerned with the possible health hazards of sugar and saccharin.
- 6) The demand for beekeeping equipment will continue a slow growth in the range of one to six percent per year.
- 7) Mr. Kelley will retire or be unable to continue his business within the next five years.

Company Objectives

CP does not have a sophisticated set of objectives for return on investment, growth of the firm, or other financial ratios as do many larger firms.

It does have several ideals that may be expressed as objectives that when verbalized will serve as a guide to future action within the company. These objectives may be expressed as:

Ease of control of the business; Controlled growth; 15% return on assets Ease of control of the business is of primary concern to Mr. Cartwright now. He does not want to be "tied down" to a business and involved with a host of problems which will cost him his freedom to travel and get involved with other projects. If the business is to expand, it should not be done at the loss of ease of control of the business. As the situation is now, Mr. Cartwright may work only a few hours a week which he perceives as being essential to his freedom.

Growth in the company in terms of assets, sales, and profitability is a desired objective within the company. But it is a qualified objective. The rate of growth should not exceed the company's ability to easily control that growth.

A 15% or greater return on assets should be a reasonable objective for the business to attain. Any lesser figure would mean a risk free asset such as a certificate of deposit or other financial instrument would be a better investment than the company. Given the current assets of the company, this means that the company should be earning in the neighborhood of \$30,000.00 a year after cost of goods and expenses.

The strategic alternatives may now be evaluated with consideration of the company objectives,

assumptions of the future, industry characteristics, and CP's position within that industry. Each alternative will be evaluated with regard to its advantages and disadvantages and the relative weighting of each advantage and disadvantage.

Evaluation of Alternatives

The first course of action to be evaluated is making no changes to the business as it operates now. There are several advantages to this course of action. The advantages are:

- (1) Meets the company objectives, and
- (2) Is the easiest course of action to implement.

The way business is done now provides Mr. Cartwright with the ease of control he desires. Since there has been no growth in sales within the last five years, there would be no violation of the controlled growth objective. Currently, this course of action does meet the minimum expected return on assets. Additionally, no action has to be taken to implement the program.

However, the disadvantages are considerable. The disadvantages are:

(1) Declining sales because of further alienation of customers,

- (2) Lack of economies of scale, and
- (3) Continued vulnerability of business to one distributor.

Although this course of action currently meets the objective of return on assets, this may not be the case in the near future. Considering the assumptions of the future, the increasing prices of oil and labor may be reasonably expected to push the price of plastic products even further past the price of wooden products, thus further alienating price sensitive customers. Given the current level of alienation of many customers who have tried plastic products and have had bad product experiences, the longer CP goes without product modifications, the more of a chance it will encounter further declining sales within the next five years. Moreover, its small market share does not allow it to achieve the economies of scale it could have in its operation by ordering larger quantities and receiving larger discounts from the manufacturer. CP will continue to be vulnerable to having one distributor for its product if it makes no changes to its current manner of doing business. This vulnerability takes on more importance now as the likelihood increases each year that Mr. Kelley will not be able to continue as the president of his

company thus exposing CP to extreme uncertainty on what the new management will do.

Course of action two calls for immediate divestiture of the business. The advantages are:

- (1) All of the company objectives are met, and
- (2) No risk is taken concerning future events or circumstance.

Again the company objectives would be met as Mr. Cartwright's ease of control would be maintained and the liquidated assets could be placed in financial instruments which would earn a risk-free income in the neighborhood of 15%. Additionally, no risk of debt, law suits or other business hazards would have to be gauged and endured if the business were sold.

The disadvantages may be summarized as:

- (1) Difficulty in finding a willing buyer of the business at a reasonable price;
 - (2) Disregards the company strengths; and
- (3) Disregards opportunities within the industry.

The first disadvantage is not an easy one to overcome. Since the number of potential buyers are small, finding a willing one who would give a reasonable price for the assets of the company would be difficult at best. Taking this course of action would also mean the strengths of the company discussed early in this chapter would not be used advantageously. Additionally, the opportunities within the industry would be disregarded. Since only three distributors account for about 80% of the market, a greater distribution of the product could easily be gained if these distributors carried CP's products.

Course of action three is expansion of the business either by horizontal or vertical integration. This is the most difficult course of action to evaluate because of all the possibilities within this course of action. Horizontally, sales of the business may be expanded by adding new products or by gaining new distributors. Vertically, the business may either go backward into manufacturing of the product or forward into retail sales. Each of these possibilities will be discussed separately.

The first variation of this course of action is adding new products either within the industry or outside of the industry and keeping the current distributor. Adding products outside of the industry is beyond the scope of this study, although consideration should be given to adding such products to diversify the risks of operating in only one industry.

There are several promising products within the industry which could be made from plastic that CP is not currently making. These include nucleus bee hives for commercial bee producers, shallow frames, foundation and hive stands. The advantages of adding products within the industry are:

- (1) Company objectives are met in the near term, and
- (2) Advantage is taken of some company strengths. Again, near term company objectives will likely be met. This course of action also presses CP's head start over its competitors by continuing to introduce new products first.

The disadvantages of adding products are:

- (1) Difficulty in implementation,
- (2) The more products that are added, the more potential conflict with company objectives is possible,
- (3) Customer alienation with plastic products has not yet been resolved, and
- (4) Distribution of these products would not be beyond the distribution of current products.

 Adding products is a time consuming process of tooling new molds. The expense is considerable also as a new mold for a product costs in the neighborhood of \$5,000.00.

 The more products that are added to the current line

increases the likelihood that Mr. Cartwright's ease of control of the organization will be threatened. Sales may increase in the short term by adding products but the problem of alienation of the customers with bad product experiences has not been resolved with this action. The company is still vulnerable to the uncertainty of having only one distributor and still cannot gain the economies of scale with only a single distributor.

The next variation to expanding the business is gaining distributors. This variation has all of the advantages of the previous variation and eliminates some of the disadvantages. The difficulty in implementation with respect to time will be greatly reduced. Gaining distributors likely will not conflict with Mr. Cartwright's desire for ease of control and enhance growth and profitability prospects. If Mr. Cartwright could gain more distributors, he would both reduce his vulnerability to any one distributor and increase the economies of scale of the manufacturer who passes these on as quantity discounts to the company. Customer alienation with plastic products would not have been addressed by this variation.

The business might be expanded by backward integration into manufacturing. This variation would have the following advantages:

- (1) A source of supply would be assured,
- (2) The profits of the manufacturer would be captured, and
- (3) Shorter response time to demand from distributors.

Some consternation in the past has been caused by manufacturers threatening to drop the manufacture of the product line because it was considered custom work which is not highly profitable. Backward integration would eliminate worries about the manufacturer and assure a source of supply. The profits of the manufacturer would be captured by backward integration. Their profit percentage is not known but is likely within the 10 to 20% range. Lost sales might be reduced by quicker response to the distributor. In the past, the manufacture of these parts were likely scheduled at the end of full production runs of other products thus causing the distributor to be out of stock for some time.

The disadvantages of this variation are:

- (1) Difficulty in implementation,
- (2) Running such an operation is beyond the experience of management,

- (3) Large capital outputs for facilities, tools, machines and labor,
- (4) More distributors would be required to have the economy of scale needed to make the operation profitable, and
- (5) The problem of customer alientation would not have been addressed.

This variation grossly violates the ease of control which Mr. Cartwright desires by immensely expanding the magnitude of the business and would be very difficult to implement. Such an operation is beyond the experience of the management. The exact costs have not been estimated but easily could be many hundred thousands of dollars. Gaining many of the distributors in the bee equipment business would become critical to obtain the economies of scale necessary for a profitable operation. The problem of customer alientation from plastic products is not addressed by this variation either.

The last variation of expansion of the business is forward integration into retail sales. The advantages of this variation may be summarized as follows:

(1) An outlet for the products would be assured,

- (2) The profits of the distributor could be captured, and
- management has developed in beekeeping.

 The vulnerability of the current distribution of the product has already been discussed. Becoming a retailer of equipment would ensure an outlet for CP products.

 The profits of the distributor which are thought to run between 25 and 35 percent could be captured. Knowledge of beekeeping would be indispensable in the bee equipment industry. The management in CP has such expertise.

The disadvantages of this variation are:

- (1) Difficulty in implementation,
- (2) Large capital expenditures for facilities, inventory and labor,
 - (3) Violation of company objectives,
- (4) Fighting against established channels of distribution, and
- (5) Customer alienation with current plastic products would not be addressed.

Just as with backward integration, this would be a difficult variation to implement because of the analysis of business needs required for going into the retail business. Additionally, this variation also would

require large amounts of capital initially. Such an expansion of business would grossly violate Mr.

Cartwright's desire for ease of control of the business and would tie him down to a host of problems and demands. How successful a new distributor would be against well established distributors is very questionable because the vast majority of beekeepers indicate a high degree of satisfaction with their current distributor. This variation also does not address the customer alientation caused by some of the product flaws.

Of course, various combinations of these variations within these courses of action of expansion of the business might maximize the advantages and minimize the disadvantages of any one variation.

However, a decision must be made on which course of action to follow before any possible combination of variations are decided upon.

The Strategic Plan

None of the three alternatives were clearly superior in terms of an overriding advantage.

Individually, all three courses of action could claim benefit to the company by meeting company objectives,

its assumptions of the future, or by using a strength to maximum effect.

Similarly, no course of action could be easily eliminated because of its disadvantages except for expansion of the business through forward or backward integration. Both of these ways of expanding the business require capital and expertise that the company cannot readily acquire in the near future.

One might expect, if the company were to make no changes to its current business practices, that it would continue to have minimally profitable yearly sales for the near term as it has in the past.

However, rising manufacturing costs pushing up the price of plastic products even faster than wooden products could be expected have an ever increasing detrimental effect on sales in the future. Continuing with one distributor would never allow the company to gain the economies of scale it needs and would continue its vulnerability to the one dealer. These factors coupled with customer alientation caused by bad product experiences indicated by the market survey could eventually be expected to lead to a decline in sales and withdrawal of the company from the business.

Sales might actually increase in the near term if the business were to expand through either new products or more distributors. The problem of customer alienation is not addressed by either of these alternatives and could be expected to seriously limit future sales. The expansion of the business has the additional disadvantage of not allowing the business to gain the economies of scale it needs for better profitability and competitiveness versus wood.

Divesting from the business would eliminate future risk from the company but would also eliminate a major source of income for Mr. Cartwright. Finding a willing buyer of the company's assets also poses a problem.

Nevertheless, this course of action must be considered if problems with the other two courses of action prove to be insurmountable.

A classroom discussion of the company might end at this point with the students and teacher being satisfied that all of the issues had been raised and analyzed. This study is about a real live company, however, that won't benefit from issues being raised and analyzed without a decision being made.

This study's recommendation to Mr. Cartwright comes as a contingency plan. The contingency is whether the major product flaws such as warpage, moisture condensation, and breakage can be eliminated or at least minimized. Regardless of whether these flaws can be corrected, Mr. Cartwright should seek more distributors for his products immediately. The contingency plan part of the strategy comes into play on the actions of the company after it has gained more distributors. If the company is able to correct the product flaws through either improved design or materials then it should actively pursue a policy of introducing new products into the market. If these flaws cannot be corrected, introduction of new products should be minimized to reduce the risk of losing investment capital.

Following this strategy would eliminate Mr.

Cartwright's vulnerability to one distributor and allow him to make larger orders to the manufacturer and receive more quantity discounts. The sales of the company could be expected to increase even with customer alientation because of product flaws. Being very cautious about introducing new products would be a prudent strategy if the flaws couldn't be corrected. This would protect against an unexpected increase in

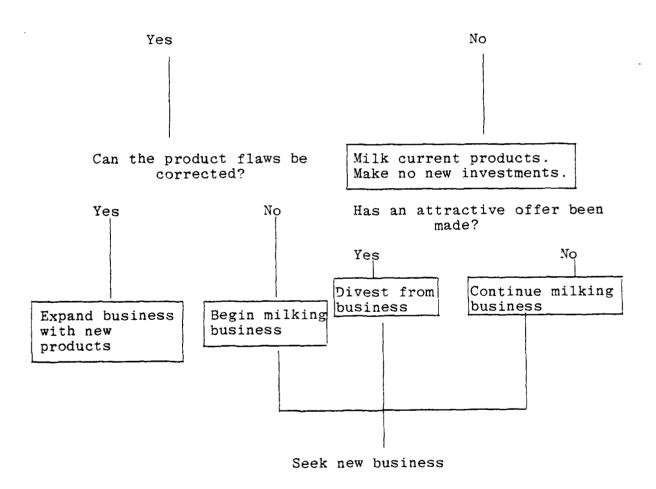
customer alienation that could cause the loss of capital in new molds.

A contingency plan should also be available if Mr. Cartwright cannot find at least one more major distributor to carry his product. In this case, Mr. Cartwright should follow course of action one and not make any changes. This would have the effect of "milking" the current products for all they were worth with little risk of losing new capital invested in new products or product modifications. Additionally, divestiture from the business should be considered if a lucrative offer is made. The summary of the contingencies and the plans of various continegncies are summarized in Table 4.

If the course of events lead to either divestiture or milking of the business, then active search for another business should be initiated. Although discussion of such alternate businesses is beyond the scope of this study, management should carefully evaluate potential businesses based upon management's areas of expertise, financial capability, profitability of the business and vulnerability to new entrants.

TABLE 4
SUMMARY OF STRATEGIES AND CONTINGENCIES

Can other major distributors be found for company products?



CHAPTER VI

TACTICAL PLANNING FOR CARTWRIGHT PLASTICS

After a grand strategy has been determined for a company, the implementation of this strategy must be considered. This implementation is done through tactical planning. Tactical planning may be considered the actual practical execution of the strategic plan in terms of the budget and marketing mix decisions.

The tactical planning discussed in this chapter is based upon the contingency of CP finding another major distributor for its products and on correcting the product flaws mentioned previously. The other contingencies produce strategic plans which result in either "milking" the business or divesting from it. No new funds would be invested if these contingency strategies were adopted and no product or marketing mix changes would be instituted.

The Budget

Discussion of the budget is tentative at this point because the company has yet to decide upon the total dollar funds to commit. However, priorities may be established so that these funds, once established, may be allocated to the areas which will promise the greatest returns to the company.

The recommended priority of allocation of funds assuming new distributors can be found and the product flaws can be corrected are:

- (1) current operations,
- (2) product modifications,
- (3) new product development, and
- (4) prostion.

Current operations has such a high priority because these expenditures ensure the current level of income. These are normally the costs labeled "general and administrative expenses" on the income statement.

Product modifications rate high because such modifications are the key to reducing customer alienation caused by recognized product flaws.

New product development deserves funds because this represents further expansion of the business. λ

fuller line of plastic products would also complement the current line and offer the customer an alternative to wood in more products.

Promotion is rated low as a priority for two reasons. One is that the effects of advertising in the bee equipment industry is unknown to CP. The other is that some promotion is done by the distributors in trade journals and their catalogs. Costs of personal selling to distributors (such as travel) however, will likely produce quicker more easily identifiable results.

The Product

Needed modifications to current products have already been discussed. These product modifications are necessary to reduce the level of customer alienation caused by product flaws.

CP should seriously consider adopting a brand name to differentiate its products from those of its competitors. Papio Valley and Apiary Plastics have already done so with their "Insul Hive" and Polyframe." Such a brand name would lend prestige to the product and allow a customer to determine whether the product he preferred was produced by Cartwright Plastics. Such

a name, if the product is well-liked, may also give the company more leverage with distributors when customers demand it by name. "Permahive," "Durahive" and others have been considered so far. Whatever name is adopted should bring to the customers mind a clear image of the benefits offered by the product.

What segmentation strategy to pursue with its products should be a matter of serious analysis by the company. Segmentation by marketing factors revealed little differences in the needs or desires between hobbyists and commercial honey producers which CP could take advantage of except price. CP could develop the tactic of using less plastic and more foaming agent to create a low priced product or differentiate a higher priced product on the basis of color or some other relatively minor product characteristic.

Segmentation by customer function revealed an interesting oversight of the market. Nucleus hives for commercial bee producers have not been produced to this point. Why the market has not done so is not clear. Perhaps the major distributors considered there was not enough profit to be made or that standardization would be a problem. In any case, all commercial bee producers make their own nucleus hives now. Preliminary contact has already been made to one large bee producer

in Navasota, Texas, to determine the feasibility of making such a product and determining the potential market size.

If this or other segments are to be exploited and new products introduced, a systematic way of developing the product should be considered. Urban and Hauser³ recommend a five step process of new product development:

- (1) opportunity identification,
- (2) design,
- (3) testing,
- (4) introduction, and
- (5) profit management.

This process identifies target markets and consumers and determines the unique needs which may not be served presently. From these ideas stem new product ideas. The list of new product ideas is prioritized based upon company ability to develop and profitability. The design of the product takes place with massive customer input and feedback. Then the product is further tested to see if it meets its objectives or can be further improved. The introduction of the product requires the finalization of the product design and the specification of price, promotion, and distribution. Profit management takes the product through all phase of

³G.L. Urban and J.R. Hauser, "Design and Marketing New Products," Prentice-Hall, Inc., p. 73.

its life cycle and specifies strategies to follow for each phase.

Following this process of new product development might prevent premature introduction of flawed or unwanted products in the future. In particular, CP must get customer input into the design of the products.

Price

The whole idea of differentiating a product by unique characteristics is to allow management the luxury of deciding upon a pricing strategy rather than having it dictated to them by the market.

The company has succeeded, to some degree, in differentiating the product to the customer based on its benefits. The market has been willing to try the product even though it is generally higher priced than wooden products.

If higher markups and profitability are going to be possible, however, even higher levels of product differentiation are necessary. If this high level of differentiation is achieved, the company could follow a premium strategy whereby a premium price would be charged for a superior product. In order to capture the customers who are extremely price sensitive,

an alternate product could be offered which was cheaper to manufacture and have a cheaper retail price.

Distribution

Having greater distribution is a must for the company. This represents the single quickest way to increase sales and reduce the vulnerability of having only one outlet. Negotiations between CP and Dadant have already begun as of the writing of this study. Having Dadant as a distributor would greatly increase the sales of CP and penetrate the very large western state market where Dadant is strong. Mr. Cartwright would be advised that even Dadant has weaknesses in regional coverage. If Mr. Cartwright ends his pursuit of distributors with Kelley and Dadant, he will be closing himself out of areas where other distributors are strong.

Promotion

Although promotion was listed lowest on the priority of receiving funds, this is not to say that

promotion is unimportant. Indeed, personal selling by Mr. Cartwright to distributors is going to be critical if the company's plastic products are going to receive wider distribution coverage.

The effects of advertising, however, are unknown now to CP. If funds permit, taking out an advertise-ment in a trade journal or magazine would be advisable. The more prominent trade publications and their distribution in the U.S. are:

The Speedy Bee--10,000
Gleanings in Bee Culture--20,000

American Bee Journal--24,000

All of these publications have similar but not identical distribution to beekeepers. Advertisement could possibly develop brand awareness. Also advertisements could counter some of the adverse customer reaction to plastic products especially if the product flaws were corrected and the product billed as "Cartwright Permahive, a new improved plastic bee hive that will not warp or sweat and is rot, termite and wax worm proof." Also coupons could be placed in the ad to spur new customers to try the product and old customers who had bad product experiences to reconsider a purchase.

CHAPTER VII

SUMMARY AND CONCLUSION

This chapter contains a brief summary of the findings of this study and a conclusion of actions based upon these findings.

Summary

The major findings and analysis of this study are:

- (1) CP is competing with limited success in the \$43,000,000.00 a year bee equipment market which may be characterized as being dominated by three companies, as being slow to adopt new ideas, and being relatively unaware of competitor strengths or weaknesses.
- (2) The two firms who compete with CP in making plastic bee equipment may be characterized as not having the experience or breadth of products that CP does.

- (3) The market may be usefully segmented by region, usage rate, customer function and marketing factors.
- (4) The market survey revealed very high awareness and use of plastic products. Among those who have used plastic products, it revealed a very strong negative reaction toward several product flaws. Among those who have not used plastic products, the survey revealed a very positive reaction toward the product core benefit proposal (product benefits).
- (5) The company had three strategic alternatives:
 - a) Make no changes to the business
 - b) Divest from the business
 - c) Expand the business

These alternatives were evaluated in terms of company position in the market, industry analysis, assumptions of the future and company objectives.

Conclusion

Based upon the evaluation of the strategic alternatives the following recommendations depicted in Table 4 were made to the management of CP:

- (1) Obtain as wide a distribution of its products as possible.
- (2) If CP obtains a wider distribution, it should determine if the widely mentioned product flaws are correctable.
 - a) If the flaws are correctable, it should make the necessary modifications and expand the business with new products.
 - b) If flaws are uncorrectable, then no more investment should be made and the business should be "milked" for cash flow.
- (3) If further search for distributors is unsuccessful, then CP should consider if an attractive offer has been made for the business.
 - a) If an attractive offer has been made, management should divest from the business as soon as possible.
 - b) If an attractive offer has not been made, then it should continue "milking" the business for maximum cash flow.
- (4) If the contingency plan dictates "milking" or divestiture, the company should start an immediate search for another market where it could produce

profitable products that are consistent with the company's abilities and resources.

The tactical implementation of the strategic plan specifies:

- (1) No change or investment be made to the business if a "milking" or divestiture strategy is pursued.
- (2) If the business is to be expanded then the following tactical decisions are indicated:
 - a) Prioritization of budget allocation with the following priority: current operating requirements, product modifications, new products, and promotion.
 - b) The product should be modified to eliminate major product flaws. A brand name should be adopted. Profitable segments should be identified and exploited such as the commercial bee producers. New product development should proceed along a five step process of opportunity identification, design, testing, introduction and profit management.

- c) A premium pricing strategy should be followed if differentiation is successful. Price sensitive customers could be won by offering a cheaper product.
- d) Mr. Cartwright should gain as wide a distribution as possible by having as many distributors as possible.
- e) Personal selling to distributors must be continued. Advertising should be done when funds permit to promote brand awareness and counter negative consumer reaction.

This thesis is only a preliminary study of the company and bee equipment industry. Further study is needed on consumer behavior, competition, and other marketing factors in order to make more informed decisions. In addition to these studies, the company should begin gathering information on opportunities consistent with company expertise and resources in other industries if the contingency plan indicates a "milking" or divestiture strategy.

EXHIBITS

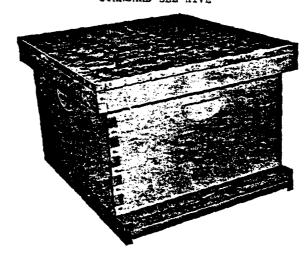
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MARKETING ANALYSIS AND STRATEGY FOR A SMALL BUSINESS IN THE BEE- TC(U)
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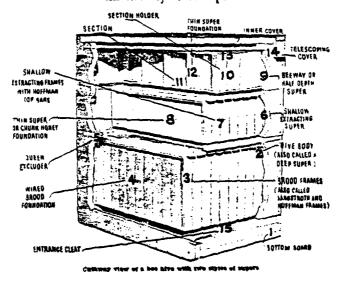
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EXHIBIT 1 STANDARD BEE HIVE



Cutaway view of one bee hives with two styles of supers



SOURCE: Kelley's Bee Supply Catalogue, 1980.

EXHIBIT 2

CALCULATION OF BEE HIVE PART SALES

1	a	e	7	ın	9	
Part Name	Estimated number of bee hives in U.S.	Estimated Life span of part (years)	Number of parts in an Average hive	Average Price per part (dollars)	Total number of parts replaced per year = column 2 x column 4 + column 3	Total cost in dollars of replacement of parts = column 6 x column 5
Bottom Board	4,200,000	ń		5,22	840,000	4,384,800
Deep Super	:	10	1	7,01	420,000	2,944,200
Shallow Super	:	10	₹	4.81	1,680,000	8,080,800
Deep Frames	=	ĸ	10	.51	8,400,000	4,284,000
Shallow Frames	:	ຜ	40	09.	33,600,000	16,800,000
Inner Cover	=	ທ		3.24	840,000	2,721,600
Outer	ı	10		6.57	420,000	2,759,400
Total cost o	Total cost of replacement of parts in dollars	of parts in	dollars			\$41,974,800

USDA Crop Reporting Board, 1978,

EXHIBIT 3
BEEKEEPING INDUSTRY DATA

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761		51.7	221,242	. 174	34.550	50.575	4,377	. 602	2.638
470	: 4,290		197,478	.210	43,100	10.907	1,545	,613	2,196
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974	: 4,196	44.1	125,379	. 510	94,372	33,748	3, 405	1.14	3.697
475	4,181	47.3	197.936	. 506	100,086	12.961	1.370	1.02	1,454
• **	4.285	4.1	196,392	. 499	95.046	34.258	1.162	1, 12	1,768
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SOURCE: USDA Crop Reporting Board, 1979.

EXHIBIT 4
PRODUCT UNIT PRICES OF COMPETITORS

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Note:

	Inner Covers	Bottom Boards	Queen	Feeders	Outer Covers	Deep Supers	Shallow Supers	Deep Frames	Cownercial Covers	1111nois Supers	Shallow Frames
Dadant	3.81	6.17	.0685	1,30	8.81	5.67	5.67	99.		6.48	99.
Root	3.60	6.14		1,10(P)	7.54	8.55	5.59			6.45	.67
Kelley	3.10(P)	6.20(P)	.065	(4)0b'	6.40(P)	7,20 9,00(P)	4.60 7.60(P)	.40	4.67	5.30	.40
Strauser		3.00		1,30	3.20	4.63	3.43	68,		3.43	.39
Hubbard	1.85	4.79		1,10	6.87	6.78	5.25	.50		5.25	.50
Vestern		2.50			2.50	3.75	3.25	,25		3.50	.25
Cloverleaf	3.00	5.00		2.76	9,00	7,00	4.40	.40		5.00	.40
Papio Valley		6,95(P)		2,10(P)	7,85(P)	7,95(P)					
Apiary Plastics								(9)08.			
Bee-Jay	4.37	7.50		1,05	9,28	9.90	6.01	. 57		6.83	.53
Economy Supply	2.50est	3.50			4.00est	5,50	3.60	90		4.00	.28
SW Obio Hive Parts Co.	3.00	8,50			7,00			. 63		6.70	47
Superbee	2.65	3,50		1,20	5.95	4,95	3.65			3.75	
ВЕВ	3.65	3,58		1,15	6,49	6.50	4,82	.49		4.82	.49
Forbes & Cypress Johnston	3,70	3,20		1,20	4.25	6,15	3,95	86.		4.10	S.
Leahy	3.40	7,00		1,20	8,08	8,00	5,10	.57		5,90	.57
Lagrants	3,38	5,80		1,10	7,84	7,94	5,14	.64		5.72	.59

EXHIBIT 5

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ЕХНІВІТ 6.1

FREQUENCY OF RESPONSES TO QUESTION 1

01; Now Long Have You Been Keeping Bees?

ASOLUTÉ EQUENCY 1	ABSOLUT FREQUENÇ
15	3 37
3 6	7 07 7
148	9 1 48
3 - 1 - 2	101AL 318
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EXHIBIT 6.2

FREQUENCY OF RESPONSES TO QUESTION 2

Do you purchase bee equipment and supplies from more than one equipment dealer during a normal year? . 20

CATEGORY LABEL		CODE	ABSOLUTE FREGUENCY	RELATIVE FREQUENCY (PERCENT)	ADJUSTED FREGUENCY (PERCENT)	CUMULATIVE ADJ FREG (PERCENT)
Yes		-	722	71.4	72.8	72,8
No		~	85	7.92	27.2	n.001
Did not answer	r 101AL	1	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1001	AIOSING 10100110011001100110011001100110011001	
	1,272	STO	D ERR D DEV	9 4 4 4 5 5	MEDIAN Variance	1.187
KURTOSIS MĮNĮMUM C.V. PCT 3	1,000 1,000 35,045	®I •	OKENNEOS Maximum •95 c.1.	1,027	RANGE Sum To	1,000 397,000 1,322
VALTO CASES	312	I	MISSING CASES	•		

EXHIBIT 6.3

PREQUERCY OF RESPONSE TO QUESTION 2a

924 : How many equipment dealers do you use in a normal year?

CATEGORY LABEL	CODE	ABSOLUTE FREQUENCY	RELATIVE FREQUENCY (PERCENT)	ADJUSTED FREQUENCY (PERCENT)	CUMULATIVE ADJ PREG (PERCENT)
	-	85	26.7	27,2	27.2
	Cat	113	35,5	36,2	63,5
	•	76	23,9	34.45	87.8
	4	62		9,3	97.1
	'n	¥0	1.6	4.1	48.7
	4			۲.	9.66
	~	-		η,	90.
	•	-		٠.	99.7
	•			7	166.6
Did not answer		٠	6.1	MISSING	
	101AL	318	9.00		
HEAN 2.276	•	TO ERR	990		2,128
90.5	9	10 DEV	1,166	Ç	4984
			9 6 6 6	2 X 3 2 X 3 X 3 X 3 X 3 X 3 X 3 X 3 X 3	
C.V. PCT 51,327		95 C. I.	2.146	10	2.486
VALTO CASES 312	x	HIBBING CASES	•		

EXHIBIT 6.4

FREQUENCY OF RESPONSES TO QUESTION 3

01: In general, are you satisfied with the bee equipment and service

7 · · ·	2	1.706	95 C.I.		47.831	C.V. PCT
557,688	WOS.	2000	MAXIMUM		1 686	MININE T
200.7	KANGE	1,249	KENNESS		5	KURTOSIS
	MEDIAN Variance	0 0 0 0 0 0 0 0 0 0	STD ERR Std dev	ഗഗ	1 8 8 3 2 8 8 8 8	MEAN Hode
	186.0	9.99.	318	TOTAL		

	MISSING	2,8	٥		wer	Did not answer
168.8	1.6	5	3	ហ	ou	Definitely no
9.66	55 6-	. s	16	4	ou	Moderately no
93,9	7,8	7;5	54	m		Neutral
86.1	45,3	8.22	971	≈	yes	Moderately yes
49.8	6.07	39.6	126	-	yes	Definitely yes
ADJ FREG (PERCENT)	FREQUENCY (PERCENT)	FREQUENCY (PERCENT)	ABSOLUTE FREQUENCY	CODE	1961	CATEGORY LABEL

EXHIBIT 6.5

FREQUENCY OF RESPONSES TO QUESTION FI

FI: How important is equipment availability to you?

CATEGORY LABEL	<u></u> :	CODE	ABSOLUTE FREQUENCY	RELATIVE FREGUENCY (PERCENT)	ADJUSTED FREQUENCY (PERCENT)	CUMULATIVE ADJ FREG (PERCENT)
Not important		-	∼	9	۲.	٠,
Slightly Important	rtant	~	13	4,1	e	6 . 4
Moderately Important	portant	~	59	20.4	21,2	26.1
Very Important	44	3	226	71.1	73.9	199,9
Did not answer		T01 4L	318	8.12.2	ANSON INC.	
HE AN	3,683	ഗഗ	STD FRR STO DEV		MEDIAN Vartance	8.88.8 8.48.8
KURTOSIS MINIMUM C.V. PCT	1,989	WI.	SKENNESS HAXIMUM •95 C.I.	1.885 4.667 3.617	RANGE SUM TO	3,988
VALID CASES	346	I	MISSING CASES	S 12		

EXHIBIT 6.6

FREQUENCY OF RESPONSES TO QUESTION F2

F2: How important is speed of delivery to you?

CATEGNRY LABEL		COPE	ABSOLUTE FREQUENCY	RELATIVE FREGUENCY (PERCENT)	ADJUSTED FREGUENCY (PERCENT)	CUMULATIVE ADJ FREG (PERCENT)
Not important		-	ហ	1.6	1.6	1.6
Slightly important	rtant	~	15	4.7	4,4	9.9
Moderately important	portant	•	96	36,2	31,5	38,0
Very important	L.	7	189	59,4	62,9	160.0
Did not answer			W = 1	1	MISSING	
	-	T 0 T A L	318	2.0	8.001	
MEAN	3,538	Ø	STD ERR	638	MEDIAN	3,693
300H	222.2	S	TD DEV	999	VARIANCE	744°
KURTOSIS	S	on.	SKENNESS	-1.469	RANGE	3,000
I NI	1,000	Σ	MAXIMUM	4.000	SIIM	1879,848
	18,894	•	. 95 C. T.	3,462	10	3,613
VALID CASES	345	Σ	MISSING CASES	13		

EXHIBIT 6.7

FREQUENCY OF RESPONSES TO QUESTION F3

F3: How important is a full line of equipment to you?

CATEGORY LABEL	CODE	ABSOLUTE FREQUENCY	RELATIVE FREGUENCY (PERCENT)	ADJUSTED FREQUENCY (PERCENT)	CUMULATIVE ADJ FREG (PERCENT)
Not important	-	15	4.7	8.8	8.8
Slightly important	~ i	3.6	7.6	6 6	14.9
Moderately important	nt 3	86	28.3	29.7	4.44
Very important	₹	891	52,8	55,4	9,691
Did not answer	TOTAL	3	7.7	MISSING BENEVA	
MEAN 3,356 MODE 4,000 KURTOSIS 3		SATO FRR SKEY DEV KEY NESS KEY NESS	2 2 2 3 3 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	MEDIAN Variance Range Sum	3.598
•••		.95 C.I.		01	3,453
VALID CASES 303		MISSING LASES			

EXHIBIT 6.8

FREQUENCY OF RESPONSES TO QUESTION F4

F4: How important is price to you?

CATEGORY LABEL	CODE	ABSOLUTE FREQUENCY	RELATIVE FREQUENCY (PERCENT)	ADJUSTED FREGUENCY (PERCENT)	CUMULATIVE ADJ FREG (PERCENT)
Not important	-	-	6	8.	1.8
Slightly important	~	7	2.2	2,3	3,3
Moderately important	₩	7,1	22,3	23.2	26.5
Very important	ਝ	225	74.8	73,5	166.6
Did not answer	TOTAL	12	1200.00	5 1 1 8 8 8 1 E 1 8 8 8 1 E 1	
MEAN 3.693		ID ERR	, 032	MEDIAN	3,820
HODE 4 BAN		SID DEV	564	VARTANCE	. 318
KURTOSIS		SKEWNESS	-2.013	RANGE	3,690
SES. I WILLY		MAKIMUM	200	SUR	1130,646
C.V. PCT 15,281		,95 C,1.	3,629	10	3,756
VALTO CASES 306		MISSING CASES	3 12		

EXHIBIT 6.5

FREQUENCY OF RESPONSES TO QUESTION F5

F5: How important are quantity discounts to you?

CATFGOOV LABER	3000	ABSOLUTE	RELATIVE FREGUENCY COFRCFNT)	ADJUSTED FREGUENCY CPERCENT	CUMULATIVE ADJ FREG (PERCENT)
14604				: :	
Not important	-	52	7.9	7 . 8	7.00
Slightly important	nt 2	39	12,3	13.0	21.4
Moderately important	tant 3	19	24.8	26.4	47.8
Very important	7	156	49.1	52,2	166.4
Did not answer		19	6.0	MISSING	
	101AL	318	25.	100.	
		STO ERR	954	MEDTAN	3,542
HODE 4	5,000	STO DEV	696	VAKIANCE	976
		SKE WNE SO	015.1.	RANGE	3,000
HINIMIN 1 SEE	_	MAXIMUM	. 222	NOS.	964,696
		.95 C.I.	3.114	01	3.334
VALID CASES	667	MISSING CASES	s 19		

EXHIBIT 6.10

FREQUENCY OF RESPONSES TO QUESTION F6

F6: How important is closeness to the dealer to you?

CATEGORY LABEL	ن ند	3000	ABSOLUTE FREQUENCY	RELATIVE FREQUENCY (PERCENT)	ADJUSTED FREGUENCY (PERCENT)	CUMULATIVE ADJ FRED (PERCENT)
Not important	t.	-	33	10.4	10.9	10.9
Slightly important	ortant	~	97	12.6	13,2	24,1
Moderately important	mportant	m	118	37.1	38,9	63.0
Very important	nt	7	112	35,2	37.0	140.0
Did not answer		TOTAL	318	100.00	0 . 0	
M M M M M M M M M M M M M M M M M M M	3,626	S 50	STO ERR Sto dev	- 256 256	MEDIAN	3.065
KURTOSIS	5	Š	SKEWNESS	164	RANGE	979
HINIMINA C.V. PCT	1,000	¥ •	MAXIMUM .95 C.I.	2.910	\$UM 10	915,000
VALID CASES	343	Σ	MISSING CASES	51		

EXHIBIT 6.11

FREQUENCY OF RESPONSES TO QUESTION F7

F7: How important is design of equipment to you?

		S 22	MISSING CASES	296 M	VALID CASES
3.443	10	3,247	,95 C.I.		C.V. PCT
999°966	SUM	222.7	HUMIXAM	222	NININI NINI NINI NINI NINI NINI NINI N
3.090	RANGE	-1.284	SKENNESS	S .	KURTOSIS
. 735	VARTANCE	.857	STD DEV		HODE
3,575	MEDIAN	888	STD ERR	3,345	HEAN
	1001	100.0	318	TOTAL	
	MISSIMG	6.9	25	wer:	Did not answer
180.6	54.1	50.3	160	ant 4	Very important
45,9	32,1	59,9	9.5	important 3	Moderately important
13,9	9.1	7.5	54	portant 2	Slightly important
5,7	5.7	5.3	1.1	ıt l	Not important
CUMULATIVE ADJ FREG (PERCENT)	ADJUSTED FREQUENCY (PERCENT)	RELATIVE FREQUENCY (PERCENT)	ABSOLUTE FREQUENCY	EL CODE	CATFGORY LABEL

EXHIBIT 6.12

FREQUENCY OF RESPONSES TO QUESTION F8

FB: How important is durability of equipment to you?

CATEGORY LABEL	CODE	ABSOLUTE FREQUENCY	RELATIVE FREQUENCY (PERCENT)	ADJUSTED FREQUENCY (PERCENT)	CUMULATIVE ADJ FREG (PERCENT)
Not important	-	m	6.	1.0	9.1
Slightly important	~	-	. •	٤,	1.3
Moderately important	nt 3	50	15.7	16.4	17.8
Very important	3	250	78.6	82.2	8.001
Did not answer		7 - 1	7.7	MISSING	
	TOTAL	318	100.0	100.0	
MEAN 3,799		STD ERR	, 427	HEDIAN	3,892
		TD DEV	476	VARIANCE	.227
		SKEWNESS	#5°85#	RANGE	3,688
C.V. PCT 12,538		MAXIMUM .95 C.I.	3,746	SUM	1155,446 3.853
VALID CASES 304		MISSING CASES			•

EXHIBIT 6.13

FREQUENCY OF RESPONSES TO QUESTION F9

F9: How important is lightweight equipment to you?

	•	ABSOLUTE	RELATIVE FREQUENCY	ADJUSTED FREQUENCY	CUMULATIVE ADJ FREG
CATEGORY LAREL	CODE	FREGUENCY	(PERCENT)	(PERCENT)	CYEKCENIO
Not important	-	31	4.4	10,5	10.5
Slightly important	~	95	17.6	19.0	59.5
Moderately important	m	124	39.8	42.8	71.5
Very important	7	78	7.92	28.5	100.0
Did not answer		23	7,2	MISSIM	
	1014L	318	160.6	88.	
HEAN 2.885	Ø	TD ERR	550	MEDIAN	2,988
MODE 3,000	ø	TO DEV	941	VARIANCE	588
SISC	Ø	SKEWNESS	534	RANGE	3,080
SINIMIN 1.550	Σ	MAXIMUM	984.	¥∩s	851,000
C.V. PCT 32,684	•	. 95 C.I.	2,777	10	2.993
VALID CASES 295	Σ	MISSING CASES	3 23		

EXHIBIT 6.14

CORRECT IDENTIFICATION OF HEADINGS FOR FACTOR DIFFERENCES

CU: Did the respondent understand the questions concerning
 differences among dealers?

CUMULATIVE ADJ FREG (PERCENI)	61.4	10 W.O		1	424,866	
ADJUSTED FREQUENCY (PERCENT)	7.10	38.6	TIONING .	MEDIAN Vartance Range	SUM TO	
RELATIVE FREQUENCY (PERCENT)	59,1	37.1	100.10	7 P P P P P P P P P P P P P P P P P P P	2,080	21
ABSOLUTE FREQUENCY	188	118	318	STD ERR Std dev Skewness	HAXIMUM •95 C.I.	MISSING CASES
CODE	fy 1	~	TOTAL	<i>5</i> 1 63 63	. •	ı
	y identi	ectly		386 1.386 277 3	1,000	386
CATEGORY LABEL	Did correctly identify 1	Did not correctly	identity Did not answer	MÉAN Mode Kurtosis	SINIMUM C.V. PCT	VALID CASES

EXHIBIT 6.15

FREQUENCY OF RESPONSES TO QUESTION GI

61: How much difference is there in equipment availability among dealers?

		53	MISSING CASES	Σ	592	VALID CASES
3.684	0	2,856	.95 C.I.	•	31.828	C.V. PCT
787,648	NO.	388.7	MOMIXAM	Σ	3 5 5 5 5	III X
3.086	RANGE	. 529	SKEINESS	S)	3	KURTUSIS
693	VARIANCE	. 945	STO DEV	in ·	222.2	HODE
3,071	MEDIAN	# 65A	STD ERR	Ø)	2,970	HE AN
	140.0	168.2	318	TOTAL		
	MISSIM	16,7	53		wer	Did not answer
166.	35,1	29.2	63	3	ifferent	Extremely different
6.49	34.7	28.9	95	М	fference	Moderate difference
30.2	22,3	18.6	59	N.	erence	Slight difference
7,9	7.9	9.9	21	••	çe	No difference
CUMULATIVE ADJ PREG (PERCENT)	ADJUSTED FREQUENCY (PERCENT)	RELATIVE FREGUENCY (PERCENT)	ABSOLUTE FREQUENCY	CODE	138	CATEGORY LABEL

EXHIBIT 6.16

FREQUENCY OF RESPONSES TO QUESTION G2

How much difference is there in speed of delivery among dealers? .: 29

		68	MISSING CASES	I	258	VALID CASES
3.686	40	2,845	, 95 C. I.	•	13,175	C.V. PCT
765,000	E)S	999	MOMINAM	Σ.	222	I I I I
3,000	RANGE	867.	SKENNESS	क्र	.	KURTUSIS
996	VARTANCE	786	STO DEV	o:	4.566	MODE
3,494	MEDIAN	190.	STO ERR	90	2,965	MEAN
	100.0	9.991	318	TOTAL		
	MISSIM	18.9	89		/er	Did not answer
0.601	37.6	30.5	44	3	fferent	Extremely different
7.29	30.2	24.5	7.8		ference	Moderate difference
32,2	23,3	18.9	8	~	rence	Slight difference
6	B. 6	7.2	23	-	e.	No difference
CUMULATIVE ADJ FREG (PERCENT)	ADJUSTED FREGUENCY (PERCENT)	RELATIVE FREGUENCY (PERCENT)	ABSOLUTE FREDUENCY	CODE	7E.L	CATEGORY LABEL

EXHIBIT 6.17

FREQUENCY OF RESPONSES TO QUESTION G3

How much difference is there in full line of equipment among dealers? 63:

CATEGORY LABEL	CODE	ABSOLUTE	RELATIVE Frequency (Percent)	ADJUSTED FREGUENCY (PERCENT)	CUMULATIVE ADJ FREG (PERCENT)
No difference	-	52	7:9	4.6	4.4
Slight difference	~ i	29	19.5	24.0	33.7
Moderate difference	•	88	25.2	31.0	64.7
Extremely different	3	16	28.6	35,3	186
Did not answer	TOTAL	318	18.9	HISSING 11 Par B	•
MFAN 2,919		STO ERR Sto dev	298°	MEDIAN Variance	3.825 879
318		KEMNESS	777	RANGE	3,000
MINIMUM 1,000 C.V. PCT 33,880		.1.3 56.	2.797	SUM TO	753,000
VALID CASES 258		MISSING CASES	6.0		

EXHIBIT 6.18
FREQUENCY OF RESPONSES TO QUESTION G4

64: Now much difference is there in price among dealers?

CATEGORY LABEL	נו	COOF	ABSOLUTE FREQUENCY	RELATIVE Frequency (Percent)	ADJUSTED FREQUENCY (PERCENT)	CUMULATIVE ADJ FREG (PERCENI)
No difference	e	-	1	2.2	2.7	2,7
Slight difference	rence	≈	36	11.3	13.9	16.6
Moderate difference	ference	m	78	24.5	30.1	46.7
Extremely different	fferent	3	138	43,4	53,3	100,0
Did not answer	e	TOTAL	55.9 3.18	18,6	MISSING 0 001	
HE AN	3,340	တ်လ	STO ERR STO DEV	651	MEDIAN Variance	3,562
KURTOSIS HINIMUM C.V. PCT	1 24 455		SKEWNESS MAXIMUM • 95 C. I.	1.001 4.000 3.240	RANGE SUM TO	3,000 3,000 865,040 8
VALID CASES	528	I	MISSING CASES	8 29		

EXHIBIT 6.19

FREQUENCY OF RESPONSES TO QUESTION G5

How much difference is there in quantity discounts among dealers? . 59

CATEGORY LABEL	CODE	ABSOLUTE FREGUENCY	RELATIVE FREQUENCY (PERCENT)	ADJUSTED FREGUENCY (PERCENT)	CUMULATIVE ADJ PREG (PERCENI)
No difference	-	23	7.2		6
Slight difference	CJ.	89	6.81	23,7	32,8
Moderate difference	P	98	25.2	31,6	p * r 9
Extremely different	3	96	28,3	35,6	100,0
Did not answer	T01AL	318	2.22	3 1 2 3 3 1 1 2 3 3 1 1 1 1 1 1 1 1 1 1	
MEAN 2,937	•	010 010 010	199	MEDIAN SADIAN	7 7 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8
OSIS MUM PCT 3		SANTENS SANTEN	2 C C C C C C C C C C C C C C C C C C C	RANGE SUM	3,000
SFS		HISSING CASES		<u>.</u>	

EXHIBIT 6.20

FREQUENCY OF RESPONSES TO QUESTION G6

Now much difference is there in closeness to different dealers? : 99

CATEGORY LABEL	CODE	ABSOLUTE FREGUENCY	RELATIVE FREGUENCY (PERCENT)	ADJUSTED FREQUENCY (PERCENT)	CUMULATIVE ADJ FREG (PERCENT)
No difference		1 32	2.	12,5	12,5
Slight difference	nce	2 57	17.9	22,4	34.9
Moderate difference	rence	3 78	24,5	30.6	5,89
Extremely different	erent	4 88	27,7	34.5	166,6
Did not answer	TOTAL	63	8 1 2	HISSING 1001 100.0	
MEAN HODE KURTOSIS MINIMUM	2,871 4,686 8 1,886	STO ERR STO DEV SKEMNESS HAXIMUM	2000 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	HEDIAN VARIANCE RANGE BUM	2,994 1,058 3,000 732,000
SES	35,832 255	.95 C.I. MISSING CASES	2,744 8 63	0	2,997

EXHIBIT 6.21

FREQUENCY OF RESPONSES TO QUESTION G7

How much difference is there in design of equipment among dealers? 67 :

CATEGORY LABEL		CODE	ABSOLUTE FREQUENCY	RELATIVE FREGUENCY (PERCENT)	ADJUSTED Frequency (Percent)	CUMULATIVE ADJ FREG (PERCENT)
No difference		-	56	8.2	10.2	10.2
Slight difference	ence	~	9 2	32.0	27.3	37,5
Moderate difference	erence	~	11	24,2	30,1	67.6
Extremely different	ferent	3	83	26.1	32.4	9.691
Did not answer	ä	101AL	518	19.5	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
X Y	2,848	Ģ	TO ERR	298	MEDIAN	2,916
MODE	2.25	on vi	STO OFFI STREETS	266	VARIANCE	2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
MININIM	1.090	ž	KAXIMUM	55.7	SUM	729,000
C.V. PCT	34,844	•	,95 C,I,	2,726	10	2.976
VALID CASES	556	Σ	MISSING CASES	29		

EXHIBIT 6.22

FREQUENCY OF RESPONSES TO QUESTION G8

How much difference is there in durability of equipment among dealers? : 85

CATEGORY LABEL	CODE	ABSOLUTE FREGUENCY	RELATIVE FREQUENCY (PERCENT)	ADJUSTED FREQUENCY (PERCENT)	CUMULATIVE ADJ FRED (PERCENT)
No difference	-	22	6.9	9.8	9,8
Slight difference	A.	53	16,7	20,7	29,3
Moderate difference	ce 3	59	50.4	25.4	24.7
Extremely different	ant 4	116	36,5	45,3	104.8
Did not answer	TOTAL	318	19.5	071001H	
MEAN 3,674		STO FRR	50 S	MEDIAN VARIANCE	3,315
KURTO81S		KEENESS	679	RANGE	3 6 8 6 8
MINIMIM 1,000		MAXIMUM .95 C.I.	2.951	SUM TO	3,197
VALID CASES 2	256 +	MISSING CASES	5 62		

EXHIBIT 6.23

FREQUENCY OF RESPONSES TO QUESTION G9

How much difference in in lightness of equipment is there among dealers? : 69

CATEGORY LABEL	CODE	ABSOLUTE FREGUENCY	RELATIVE FREQUENCY (PERCENT)	ADJUSTED FREQUENCY (PERCENT)	CUMULATIVE ADJ FREG (PERCENT)
No difference	-	77	13.8	17.8	17,8
Slight difference	~ :	77 80	26.4	34.9	51,8
Moderate difference	M	74	23,3	30,8	81,8
Extremely different	3	57	14,2	18.2	100.0
Did not answer	TOTAL	71	100.0	110011 0.1001 100.001	
HEAN 2.486 MODE 2.686 KURTOSIS 6 MINIMUM 1.686 C.V. PCT 39,718		STD ERR STD DEV SKENNESS HAXIHUM *95 C.I.	663 987 9887 888 888	MEDIAN Variance Range Bum	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
VALID CASFS 247	Σ	MISSING CASES	7.1		

EXHIBIT 6.24 FREQUENCY OF RESPONSE TO QUESTION 4

Q4: List other factors which you consider important not asked above.

	WARDIANCE W 6 6 4 6 6 7 8 6 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8	
		E C C C C C C C C C C C C C C C C C C C
		A P P A M AIG XX WAND OF THE
		P P P P P P P P P P P P P P P P P P P
		P 4 M 4 IO NY WAR A WAR
		MAYEN SITE OF M P P P P P P P P P P P P P P P P P P
a m a i n		O M PIO RE M PIO M
m a 13	 n ais	M PAPE COLOR
	NA VARIANCE SILO	E S S S S S S S S S S S S S S S S S S S
		MEDIAN OF THE SECOND OF THE SE
		HEDIAN VARIAN RANGE UN

EXHIBIT 6.24 (continued)

FREQUENCY OF RESPONSE TO QUESTION 4

Other Responses

Category Label	Frequency
Unspecified	1
Interchangeability/standardization	11
Availability of dealer	Н
Credit availability	23
Ease of assembly	1
Flexibility to individual needs	П
How much the dealer does for the industry	1
Back orders be delivered	1
Prices should be displayed on equipment in store	ore 1

EXHIBIT 6.25

FREQUENCY OF RESPONSES TO QUESTION 5

48: What two features do you think your current dealer needs to improve the most?

CODE
3
_
~
~
3
v o
•
1
•
101AL 318
STO CRR
SKEINESS
.98 C.1
MISSING CASES

EXHIBIT 6.25 (continued)

FREQUENCY OF RESPONSES TO QUESTION 5

Category Labels	Frequency	Category Labels	Frequency
Price	36	Ironside frames	Н
Quantity discounts	15	Holds back equipment for friends	_
Catalog vague/unclear	9	Favors big customer	1
Durability	81	Merchandising of product	-
Credit availability	ଷ	Dealer market/factory discounts	7
Closeness of dealer	5	Availability of different	
Availability of honey and wax		equipment sizes	7
market	က	More product development	1
⋤		Needs of commercial operator	7
into 9 or 10 frames	7	Complete accessories	1
Availability of dealer	73	More free samples	_
Design	က	Needs to order packaged bees	
Bee spacing	2	Help to stop spraying	_
Better displays of equipment	7	Better way of putting in comb	
Lightweight equipment	1	Bee veil design	
Hives that don't need painting	ъо П	Gloves to fit a woman's hand	1

EXHIBIT 6.26

FREQUENCY OF RESPONSES TO QUESTION 6

06: Have you heard of plastic bee hives?

				RELATIVE	ADJUSTED	CUMULATIVE
			ABSOLUTE	FREGUENCY	FREGUENCY	ADJ FREG
CATEGORY LABEL	1	CODE		(PERCENT)	(PERCENT)	(PERCENT)
Yes		-	295	92,8	93.4	93.4
No		~	18	5,7	5,7	1.00
Not sure		m	m		.	168.9
Did not answer	er	T01A1.	P 00 00 00 00 00 00 00 00 00 00 00 00 00	188.8	MISSING	
HEAN	1, 1176	6 7 (STD ERR	617	MEDIAN	1,036
KURTOSIS	2 S	n en	OLD DEV Skreness	4 2 3 2	VANIANCE RANGE	7 3 3 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5
MINIHUM C.V. PCT	1,000	i •	MAXIMUM .95 C.I.	1.668	. MU8	340,000
VALID CASES	316	Σ	MISSING CASES	~		

EXHIBIT 6.27

FREQUENCY OF RESPONSES TO QUESTION 7

07: Have you heard of other plastic equipment such as feeders, queen cages, etc.?

	ī	ن د و	ABSOLUTE	RELATIVE FREQUENCY	ADJUSTED FREQUENCY	CUMULATIVE ADJ FREG
CALEBONA LAB	ر د	י פונים		(S oa
Yes		-	u ;			
No		~	ਰ V	61/	6	
Not sure		~	o -	8	o . 2	90.
'Did not answer	er		3 4 4 4 4 4	O E	02 1 00 L X	
		TOTAL	318	1 2 2 6	140.0	
MEAN	1,133		STO ERR	, 623	MEDIAN	1,059
MODE	1,488		TO DEV	917.	VARIANCE	173
KURTOSIS	S		X F X N E S S	3,266	RANGE	2,040
NININI NININI	998	I	HAXIMUM	3,000	MOS	357,000
C.V. PCT	36.726	•	.95 C.I.	1.087	10	1.179
VALTO CASES	315	I	MISSING CASES	,		

EXHIBIT 6.28

FREQUENCY OF RESPONSES TO QUESTION 8

08: Mave you ever used plastic bee hives or equipment?

CATEGORY LABEL		CODE	ABSOLUTE FREQUENCY	RELATIVE FREQUENCY (PERCENT)	ADJUSTED FREQUENCY (PERCENT)	CUMULATIVE ADJ FREG (PERCENT)
Yes		-	170	53.5	53,6	53,6
No		~1	147	46.2	46.4	100.0
Did not answer	٤	TOTAL	1 00 7 1 M 1	8	1 1 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
ME AN HODE	1,464	ທ ທ ປ	STO ERR	8000	MECTAN VARIANCE	2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
MINIMUM MINIMUM C.V. PCT	1,000	ō x ¯•	MAXIMUM PAXIMUM • 95 C. I.	2.55	SUM SUM TO	1.519
VALID CASES	317	I	MISSING CASES			

EXHIBIT 6.29

FREQUENCY OF RESPONSES TO QUESTION 9

49: Why did you purchase the plastic bee hives or equipment?

CATEGORY LABEL	3g0∋	ABSOLUTE FREQUENCY	RELATIVE FREQUENCY (PERCENT)	ADJUSTED FREGUENCY (PERCENT)	CUMULATIVE ADJ FREG (PERCENT)
No answer/other	G	176	62.6	62,6	62.6
Comparison of wood vs.	-	25	7.91	16.4	78,9
plastic Curiosity	~	11	3,5	3,5	82.4
All that was available	~	12	3,5	3,5	8.58
Inexpensive price	7	7	0.1	•.	67.4
No painting required	w	12	6.1	6.1	69,3
Not or insect proof	٥	~	.•	•.	6.68
Given to/part of a	-	10	9.	9.9	6"56
Speed or ease of	•	æ	1.3	1.1	97,2
assembly Durability	•	19	2.6	8,5	169,6
•	TOTAL	3.6	3.00	166.6	
HEAN 1,305	•	STO ERR	136	HEDIAN	568
	47 4		2000	VARIANCE	20 C
	×	HAKIMUM	999	SUR T	415,088
C.V. PCT 186.186	•		1.03.	2	
VALID CASES 318	I	HISSING CASES	9		

EXHIBIT 6.29

FREQUENCY OF RESPONSES TO QUESTION 9

Category Labels	Frequency
Unspecified	27
Maintenance free	2
Time/labor saving	4
Leakproof feeders	61
Durability	4
Improved design	J
Check bee acceptance	;-4
Customers requested them	-
Dissatisfied with masonite	1
Lightweight	က
Knew Cartwright's patent lawyer	نــم
Cut cost	r=4
lleat	~
Mail order	-
For display purpose	-

EXHIBIT 6.30

PREQUENCY OF RESPONSE TO QUESTION 10

016: Please comment on any features you liked or disliked about plastic equipment.

CATEGORY LABEL	CODE	ABSOLUTE FREQUENCY	RELATIVE FREGUENCY (PERCENT)	ADJUSTED FREQUENCY (PERCENT)	CUMULATIVE ADJ PREG (PERCENT)
No answer/other	32	118	70.8	70.8	70.8
response Warpage	-	97	14.5	14,5	85,2
Moisture condensation	~	13	3.1	3,1	4.88
Slippery to handle	m	ສ	2,2	2,2	9.00
Ease of assembly	4	9	•	•	91,5
Breaking/cracking	v	91	3.1	3,1	4.40
problems Ease of cleaning	•	3	1.3	1,3	6.56
Durability	~	1.7	3,5	3,5	7.66
No painting Rot and insect proof	22 🚓	4. ro	. •	•	0.091
).4	1014L	318	3	0.00	
N S S S S S S S S S S S S S S S S S S S	•	STD ERR	103	MEDIAN	1887
	•	STO DEV	1.834	VARIANCE	3,363
	ñ I	O KRIZENGO I Kalizer	2 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	NANGE SUM	266,686
C.V. PCT 217:605	•	95 C. I.	979	10	570.1
VALTO CASES 318	I	MISSING CASES	3		

EXHIBIT 6.30 (continued)

(other responses)

FREQUENCY OF RESPONSE TO QUESTION 10

	(orner responses)	ponses)	
For Bee Hives and Bee Hive Parts	rts	For Bee Equipment	
Category Labels	Frequency	Category Labels	Frequency
Difficult to handle	er.	Boxes done to during the contract of	
Ease of handling	. 6.	mell and other puchlons	c
Difficulty in mailing	. –	wert and other propress	י מ
Takes bine etember mell	٠,	Foundation won't stay in	81
opening all ve stabiles well	٦,	Feeders drown bees	03
Sharp edges	-	Poor design of feeder	,
No 11fe	7	Frames don't hold un with	•
Not compatible with other		uncapping machine or	
equipment	67	extension masses	٠
Cannot scorch out hives		France bids and his	- د
for disease		France malt when most as	-
Inner cover has no bee space	. –	trancs mere with way is mere	ָ ק
Covers too light	• •	100	-
Too heavy	ı -		
Omnober in mineral	۹ (
Cracks in Winter	N	Miscellaneous	
Poor insulation properties	20		
Good Insulation		Ready to use	3
Propolis stocks to equipment	7	Price too high	3 4
Stains badly	~	Price chem	• ‹
Good appearance	_	Bees accent slowly	o ca
Lacks hand holds	က	Not vet fully rested	-
Poor ventilation	en		•
Too flimsy	4		
Too much light admission	. 23		
Cannot repair	_		
Caution needed near heat	, , -		
Discoloration			
Entrance size	_		
Poor durability	21		
Not a renewable resource	_		
Color easy to spot by thieves			

EXHIBIT 6.31

FREQUENCY OF RESPONSES TO QUESTION 11

011: Do you intend to buy plastic bee hives in the future?

		8 153	MISSING CASES	I	\$ 165	VALID CASES
3.642	10	3,279	,95 C.I.	•	34,146	C.V. PCT
571,088	SUM	5,000	MAXIMUM	I	1, 838	MINIM
999.7	RANGE	.331	SKENNESS		5	KURTOSIS
1,396	VARIANCE	1,182	STD DEV		3,000	HODE
3,381	MEDIAN	268	TO ERR		3,461	HEAN
	100.00	100.0	8 1 8 1 8 1 8 1 8 1 8 1 8 1 8 1 8 1 8 1	TOTAL		
	MISSIM	48,1	153		swer	Did not answer
8,081	54.8	12.9	T 77	S.	ou	Definitely no
75,2	9882	14.7	34	3	ou	Moderately no
54.5	38,2	19,8	63	m		Neutral
16.4	8 18	₹. ₹	7 6	~	yes	Moderately yes
7.9	7.9	4.1	13	-	yes	Definitely yes
CUMULATIVE ADJ FREG (PERCENT)	ADJUSTED FREQUENCY (PERCENT)	RELATIVE FREQUENCY (PERCENT)	ABSOLUTE FREQUENCY	CODE	ABEL	CATEGNRY LABEL

EXHIBIT 6.32

FREQUENCY OF RESPONSES TO QUESTION 12

If plastic bee hives never needed painting, were rot, termite, and wax worm proof and lasted years longer than model bitter it. 912:

		128	MISSING CASES		198	VALID CASES
2,778	0.	2,380	, 95 C. I.		53,835	C.V. PCT
496,666	SUM SUM	2.000	MAXIMUM	_	222	NIN IN I
988.4	RANGE	476	SKENNESS		S	KURTOSIS
1,928	VARIANCE	1,388	to nev		1.880	MODE
2,389	MEDIAN	. 161	STD ERR		2,579	HEAN
	6.00	9.99	318	TOTAL		
	BNISSIM	40,3	128			
100,0	15,3	. 6	62	ın	07	Definitely no
84.7	6.8	5,3	11	ਝ	OI.	Moderately no
75,8	23.2	13.8	77	**		Neutral
52,6	23,7	14,2	45	~ i	sə/	Moderately yes
28,9	58.9	17.3	55	-	/es	Definitely yes
CUMULATIVE ADJ FREG (PERCENT)	ADJUBTED FREQUENCY (PERCENT)	RELATIVE FREQUÊNCY (PERCENT)	ABSOLUTE I	CODE	RY LABEL CODI	CATEGORY LABEL
			Contra of the Contract of the		֡	

ЕХИТВІТ 6.33

and the contract of the second second with the second seco

FREQUENCY OF RESPONSES TO QUESTION 13

In comparison to wooden bee hives, how much would you expect to pay for plastic hives? 013

CATEGORY LABEL	CODE	ABSOLUTE FREQUENCY	RELATIVE FREQUENCY (PERCENT)	ADJUSTED FREQUENCY (PERCENT)	CUMULATIVE ADJ FREG (PERCENT)
Much less	-	25	7.9	9.4	7.0
Somewhat less	~	45	14,2	15,1	23,5
About the same	•	* 7 *	44,3	47,3	70.8
Somewhat more	7	7.8	54.5	26,2	9.1.6
Much more	S	•	2.8	3.0	160.0
Did not answer	T01AL	318	6.3	PROPERTY OF STREET	
HEAN HODE KEDVOETE		STD ERR	3 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	MEDIAN VARIANCE DANCE	3.060
	31.093	MAXIMUM •95 C.I.	7 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	SUM SUM TO	3.1.6
VALTO CASES	298	MISSING CASES	8 20		

EXHIBIT 6.34

FREQUENCY OF RESPONSE TO QUESTION 14

G14: What state do you live in?

CATEGORY LABEL	3000	ABSOLUTE FREQUENCY	RELATIVE FREQUENCY (PERCENT)	ADJUSTED FREQUENCY (PERCENT)	CUMULATIVE ADJ FREG (PERCENT)
Alabama	-	448		7.	
Arizona	***	12	7.0	3,8	*
Arkansas	4	3	1,3	1,3	a.
California	un.	3	1.1	1.3	9.
Colorado	•	m	.*•	•.	7.6
Florida	•	3	1.3	1.1	0.
Georgia	2	~	.•.	•	9.8
Idaho	12	-	n	7.	•
Hlinois	=	21	4.7	4.7	14.5
Indiana	=	135	42,5	45,6	57,1
lowa	15	52	4.4	7.0	65.6
Kansas	16	s	1.6	•	4.44
Kentucky	1.7	-	ŗ.	r.	6,44
Massachusetts	21	-			67.3

EXHIBIT 6.34 (continued)

Michigan	22	•	٠. ١	••	•
Minnesota	23	v	1.6	•••	7.0
Mississippi	7 7	-	٠,	•	7
Montana	3.5	•	•	•	42
Nebraska	₹.	•	P . 2	2.8	7.5
Nevada	27	~	•	•	4
New Jersey	59	-	F.	۳.	\$
New Mexico	36	4	1.3	1.3	11
New York	31	•	2,2	2.2	2
North Caroling	32	M	•	•	
North Dakota	33	-	m.	۳.	19
Ohio	34	v	1.0	1.6	82
Ok Lahoma	35	6	3.1	3,2	8
Pennsylvania	3.7	~	•	•	•
South Dakota	97	•	5,5	5,5	6
Tennessee	7 7	~ i	•	9.	8
Texas	42	11	5,3	. .	9
Virginia	2	-	ĸ.	r,	6
Washington	9 7		r.	~	•

EXHIBIT 6.34 (continued)

		1 2	HISSING CASES		317	VALID CASES
21 . 44 J	0	18.868	.95 C.I.		29,046	C.V. PCT
6396,898	SOM E	50.000	MAXIMUM		1,000	HINIMUM
000.00	RANGE	2.089 2.089	SKEENESS		5	KURTOSIS
141,951	VARIANCE	11,913	STD DEV		14,000	
14,333	MEDIAN	699	310 ERR		24,177	HEAN
	180.0	190.0	318	TOTAL		
	DNISSIM	F .	-			oid not answer
0.001	F1	E .	3	88		fissouri
98.7	•	.	2	67		lyoming
98.1	2.2	2.2	7	87		lisconsin
6 6	m.	m •		47		lest Virginia

EXHIBIT 6.35

FREQUENCY OF RESPONSE TO QUESTION 15

015: Approximately how many bee hives do you have?

CATEGORY LABEL	3000	ABSOLUTE FREQUENCY	RELATIVE Freduency (Percent)	ADJUSTED FREQUENCY (PERCENT)	CUMULATIVE ADJ FREG (PERCENT)
1 to 25	-	102	32,1	32,4	32,4
26 to 100	~	89	21:4	21,6	24.0
101 to 200	n	36	11,3	11.4	p*89
201 to 500	3	62	. o	6,2	74.6
501 to 1000	ιc	23	6.9	7.0	91,6
over 1000	•	5. 8.	18,2	18.4	166.9
Did not answer	IOTAL	# 1 W	6	57170027	
ME AN 2,921		STD ERR	991.	HEDIAN	2,316
_		STO DEV Skenness maximin		VANTANCE RANGE SUM	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
C.V. PCT 64,463		.95 C. I.	2,712	10	3,129
VALID CASFS 3	315 H	MISSING CASES	£0.		

EXHIBIT 6.36

FREQUENCY OF RESPONSES TO QUESTION 16

016 : What bee supply dealer do you use the most?

366	S A A G	300	2 1 1 2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3	σ.	5	KINGTON
1,321	VARIANCE	671.	STO DEV	S)	9 9 9 S	H00£
1,793	HEDIAN	800.	STO ERR	•	1,934	HEAN
	166.6	160.0	310	TOTAL		
	DISSING	4.7	-			Other Dealer/
169.0	۲,		-	•		Wards
40.7	٠,	.•.	~	•		Leahy
9.66	9.	.*	-	-		Stewart
97.9	Ţ			•		Superbee
97.6	۴.		-	SO.		Miller's
97,2	2,8	2.5	•	4		Hubbard
7 76	6.7	7.9	5 5	~		Root
1.58	50'8	45.6	145	~		Dadunt
35,2	35,2	31.8	101	-		Kelley
CUMULATIVE ADJ FREG (PERCENT)	ADJUBTED FREQUENCY (PERCENT)	RELATIVE FREDUENCY (PERCENT)	ABSOLUTE FREQUENCY	CODE	BEL	CATEGORY LABEL

EXHIBIT 6.36 (continued) FREQUENCY OF RESPONSES TO QUESTION 16

FREQUENCY OF RESPONSES TO QUESTION 16	16
Category Labels	Frequency
Pierce (Anaheim, California)	1
Knorr (Del Mar, California)	1
Forbes and Johnston	
Western Bee	7
L.A. Honey Company	1
Strauser	1
Sears and Roebuck	က
Economy Supply	1
Happy Hive	1
Diamond International	J
Cloverleaf	J

EXH1BIT 6.37

FREQUENCY OF RESPONSES TO QUESTION 17

A17: What incentive did the respondent receive?

		•		RELATIVE FREDUENCY	FREGUENCY	CUMULATIVE ADJ FREG
CATEGORY LAREL	ie L	CODE	FREGUENCY	(PERCENT)	(PERCENT)	(PERCENT)
Nothing		-	137	43.1	43.1	43.1
25¢		n,	67	21:1	21,1	64.2
50¢		144	7 1 1	35,8	35.6	0.001
		TOTAL	318	100.0	100.0	
HEAN	1,928	Ø	STD ERR	959	MEDIAN	1.628
MODE	1.000	S	TO DEV	887	VARIANCE	, 787
KURTOSIS	2	90	SKENNESS	142	RANGE	2,000
MINITE	1.888		MAXIMUM	3,068	SUH SUH	613,0880
C.V. PCT	46,048		.95 C.I.	1.830	10	2,426
VALTD CASES	318	Σ	MISSING CASES	9		

EXHIBIT 7.1 CHOSSTABULATION OF QUESTION FI WITH QUESTION 15

	COORDW TOTAL		~~ <u>.</u>	77	2012	73.6	168.691	.714
	OVER 1000RDM	4	@ @ @ @		20.2 20.2 20.2 20.2 20.2 20.2 20.2 20.2	27.7	53	IFICANCE
	501-1000	S	9999		2 M M	200	22 7,3	M. SIGN
	201,500 501,1000	7	3993		2 M O M	2000	2.6 9.6	OF FREEDE
	101-200	7	3359		42 1-0		1 9	IN DECREES OF PREEDOM. SIGNIFICANCE &
	26-100	~	9999		003 003 0003	2	6. 21.5	
915	1-25	e	2007		44 44 44 44 44 44 44 44 44 44 44 44 44	NOW I NOW I	32,3	HITH 15752 11
	COUNT A ROW PCT I	(equipment availability)	Not important	2 E Slightly important	Moderately Important	Very important	COLUMN 701 N	* PONICH CHI SOURCE *

EXHIBIT 7.2

CROSSTABULATION OF QUESTION F2 WITH QUESTION 15

COUNT	-						
of ery)	1 1-25	26-100	101-200	201-500	501-1000 5 i		ROW OVER 1000futAL 6 I
Not important	75.2	202		2525		0222	
2 Slightly important	1	1	20.01		. W - V	13 X	5 1 2 8
3 Moderately important	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	1 23 2 1 1 34 4 4 4 1 1 1 3 4 4 4 4 1 1 1 1 1		10 10 10 10 10 10 10 10 10 10 10 10 10 1	31.8	35.88 35.88 35.88	56 I 31.5
4 Very iportant	1 32 4 1 32 4 1 52 9	1 20.7 1 60.9 1 12.9	1 2 2 5 1 1 1 2 5 5 1 1 1 2 5 5 1 1 1 1		622	33 17.6 61.1 18.9	1 62.3
COLUMN	32.1	21.2	36	9.6	22.7	54 17.9	302

EXHIBIT 7.3

CHOSSTABULATION OF QUESTION F3 WITH QUESTION 15

(full line of ROW PCT I equipment) COL PCT I 1 equipment) TOT PCT I							
	1-25	26-100	101-200	201-500	501-1000 5 I	HOW HOW JOOO TO TA	HOW OOTOTAL
Not important I	26 7 1 1 1 2 2 2 3 1 1 1 1 1 1 1 1 1 1 1 1 1	26 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		20 20 20 20 20 20 20 20 20 20 20 20 20 2	8888	2220	
2 1 31ightly important I		2		26.7	18.8	1.97 1.037	9.4
3 1 1 Moderately important 1 1	35.82	28.1	36 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	5.50	25.6 II	32.1 32.1	9.08
# I # I I I I I I I I I I I I I I I I I	500 E	35 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	5.00	16.61	57 13	18.7 58.5 10.3	166 1 55,3 1
COLUMN TOTAL	32,3	64	36	2	7.	53	100.0

EXHIBIT 7.4 CROSSTABULATION OF QUESTION F4 WITH QUESTION 15

	415	(number of	bee hives)				
(price) COL PCT COL PCT TOT PCT	1 1 1-25 1 1 1	26-100	101-200	201-500	500-1990 5 I	over 10	RDW 1000r0TAL I
F4 1 Not important		1 66, 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1		# 5 5 5 6 6 F		m 3.
2 Slightly important	IMO-SI		- M & M - M - M - M - M - M - M - M - M			3.6 2.3	2 3 4
3 Moderately important	1	2 1 1 2 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2	22.0		MM-06	25 6 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	23.1
4 Not important	1	1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	12 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	2	17 5 78 9 12 9	73.6
COLUMN TOTAL	31.7	65	36	6.0	22.7.3	5.8.	363
RAW CHI SQUARE =	10,87815	S WITH	15 DEGREES	OF FREEDOM	•	SIGNIFICANCE	F .7612

EXHIBIT 7.5

CROSSTABULATION OF QUESTION F5 WITH QUESTION 15

COUNT POUNT	· ·	00	5	: :	;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;		NO.
discounts) CO1 PCT	1 1 1 I	001-07	707-200 Z01-200	005-102	0001-009	over 1000 _T 0TAL 6 !	00701AL I
F5 1	1	1 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		#		9995	1 6 4 1 6 4
2 Slightly important		10000					2 8 3 3 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5
3 Moderately important		2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		1 - M ~ M 1 - M ~ M 5 - M 6 - M 6 - M		20.00	1 26.4 1 26.4
4 Very important	1 26.25 II 26.29 II 8.41 II	1	1	2	6897	1	1 52.6 1 52.6
CO1 UMN TOTAL	1 93 93 31 4	64	Interest 36	27.0	22 7.4		1 296 188,8

EXHIBIT 7.6

CROSSTABULATION OF QUESTION F6 WITH QUESTION 15

!	mu) 518	(number of b	bee hives)				
(closeness ROW PCT to dealer) Cor PCT	1 1 1 1–25	26-100	101~200	201-500	501-1000 over	over 10	1000 RDW
	-	Q		3	S.	9	
Not important	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	90		62-		4-04 4-04	11.0
2 Slightly important	5	15.00 mm	# F F F F F F F F F F F F F F F F F F F		* * * * * * * * * * * * * * * * * * *	17 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5
3 Moderately important		20 . 40 E	# # # # # # # # # # # # # # # # # # #	200 E		2 N 3 N 3 N 3 N 3 N 3 N 3 N 3 N 3 N 3 N	3 E
4 Very important		30.44	1			- M - M - M - M - M - M - M - M - M - M	37.3
COLUMN TOTAL	31.7	22.8	36 12.8	28 4 9 . 9	7 - 3	58 58 17.71	308
RAW CHI SQUARE =	15,39974	HLIM	15 DEGREES	OF FREEDOM.		SIGNIFICANCE	B 4230

EXHIBIT 7.7

CROSSTABULATION OF QUESTION F7 WITH QUESTION 15

(Design) Row PCT Col. PCT TOT PCT	I 1-25	26-100	101-200	201-500	501-1000	over	1000 RDW 1
f7 linportant		2 6 6 9 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	17.6		2	11 8 11 N N N N N N N N N N N N N N N N	11 5 17
2 Slightly important	1	1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	10053			N M B M	3.2.
, Moderately important		22. 3 22. 3 7. 2	20.00			32.2	1 32,1
4 Very important	1 2 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	10 20 11 11 11 11 11 11 11 11 11 11 11 11 11	13.9	21 22 24 24 25	6 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	28.9 62.3 11.3	53.9
COLUMN 101AL	31,7	21.8	35	2.6	212	53	293 100,00

EXHIBIT 7.8

CROSSTABULATION OF QUESTION F8 WITH QUESTION 15

T 02 €							ROM
(Durability) COL PCT	1-25	26~100 <u>1</u> 2	101-200	201-500	501-1000	501-1000 over 1000fgfAL 5 I 6 I	OUTOTAL I
FB 1	- M S M	1 669 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				2236	
2 Slightly important						3035	
3 Moderately important	1 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	1		1000 1000 1000 1000 1000 1000 1000 100		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 16.3 I 16.3
4 1 Very important	1 2 2 1 1 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2	11 19 49 11 16 60 11	1 13.3 1 1 691.7 1 1 1 6 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 9 8 2 9 8 3 9 9 9 3 9 9 9 9 3 9 9 9 9 9 9 9 9 9 9	86 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 8 2 4 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
COLUMN TOTAL	96	1	11 36 12.8	29.6	22 7.3	54	1 3 4 1 1 1 4 4 4 4 4 4 4 4 4 4 4 4 4 4

EXHIBIT 7.9

CROSSTABULATION OF QUESTION F9 WITH QUESTION 15

	RDW 1000тотац	31	55 18.8	123	83.	292 168.N
	over 100	58 - 20 01 2	23 26 26 55 55	42.9	20 20 20 20 20 20 20 20 20 20 20 20 20 2	1 49 2 16.8 SIGNIFICANCE
	501-1000 5 I	07 m	5.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5	36.5	33.3	
	201-500	1 2 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	7500	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	22 K 23 K 24 K 24 K 24 K 24 K 24 K 24 K 24 K 24	27 9.2 OF FKEEDOM.
hives)	101-200		200	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	2 4 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	36 12.3 15.0EGREES
(number of bee hives)	25-100 2	25.8	25.5 21,5 11,5	200	25.13	22.3 HITH
015 (num	1-25		29.1	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	28.5	32.2
	weight)	Not important	2 Slightly important	3 Moderately important	4 Very important	COLUMN TOTAL RAW CHI SQUARE =

EXHIBIT 7,10

CHOSSTABULATION OF QUESTION 3 WITH QUESTION 16

	HOW TOTAL	- 4 - 4		~:	- %		200
	# Pards	2324		••••	3969	3333	
	Leahy				2200		~.4.
	Stuart.		~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	3666	3663	9999	78
	Superbee. Stuart - Leahy	3998	3069	****	- 4 G W	9999	. 8229
	Miller :	4993	9999	70 A	3333	9005	6 13 6 13 BIGNIFICANCE =
	Hubbard F	M	46 P	3333	@ @ @ @	-25 -25 -25 -25 -25	
	Jtoot J		~ 6 3 4 .	NM G d	2020	44 44 44 44 44 44	25 6.1 F FREEOOF
most)	Dadant 2 1	444 0	44- 44- 4	-004 -004	00 m 3 m		45.3 B. FREEDOM.
used the	Kelley Di	2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	20 - 0 20 - 0 20 - 0	-4-5		3 3 3 3	
016 (Dealer used the most)	others.		- K	~ · · ·	46. 44.66	3339	THE ACT OF SECOND
-	beckeeper is ROM PCT I with current COL PCT I equipment and TOT PCT I	Definitely yes	Moderately yes 2	deutral 1	Moderately no	Definitely no 5	COLUMN TOTAL RAW CHI SOUARE 9 S4
ž	e 4 i	3	Ä.	Tops	Mag	19G	

EXHIBIT 7.11

CROSSTABULATION OF QUESTION 6 WITH QUESTION 15

		Ols (number of	er of bee	bee hives)				
(Ever heard of ROW plastic COL	OF COUNT COL PCT	1 1 1-25	26~100	101-200	201~500	501-100	OVER 1000 ROW 101A	D ROW TUTAL
see nives)		- !	2		37	5	9	
Yes		26 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	21.6 94.6 20.1	22.3	6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	2	91854	292
N _C	3 ~1		2 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		12222		5,2	81 5.8
Not sure	m m		:					m 0 .
	COLUMN	101	67	36 11.5	200	22 7.8	58	313
RAM CHI SOUARE	SOUARF =	14,66421	ILI	IN DEGREES	OF FREEDOM.		SIGNIFICANCE	. 3843

CROSSTABULATION OF QUESTION 6 WITH QUESTION 16 EXHIBIT 7.12

2 0 2	TOTAL	2	. S.	m •_	316	
	SP. 48			2999		
	Leally	~ ~ 3 · 3 · 3 · 6 · 6 · 6 · 6 · 6 · 6 · 6 ·	9 9 9 9	3 9 9 3	~-	
	Stewart 7 I	77590	3993	3333		
	Superbee :		9599	9693		
	g zerige S		9000			STRUCTURE .
	lubbard .				2,50	
,	3000 1000 1	1	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3033	9,1	מו יאנינים
he most)	Dadant 2 1			Nr. 3 d	2 2 4 2 4 2 4 2 4 2 4 2 4 2 4 2 4 2 4 2	DEGMEES
er used t	Kelley 1		~ ~ ~ ~ · · · · · · · · · · · · · · · ·	9993	-2	-
016 (dealer used the most)	others					4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
~-	COL PCT 1 TOT PCT 1	7 10 10 10 10 10 10 10 10 10 10 10 10 10	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	, , , , , , , , , , , , , , , , , , ,	; ₹.	
	plastic bec hives)		. ž	Not sure	2 2 3 6	MAN CT SECONE

EXHIBIT 7.13
CROSSTABULATION OF QUESTION 8 WITH QUESTION 15

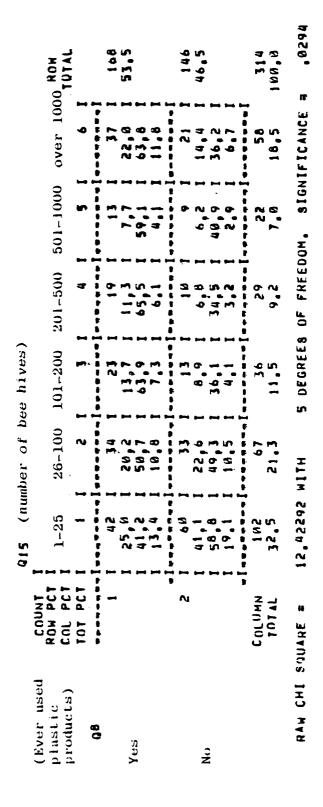


EXHIBIT 7.14
CROSSTABULATION OF QUESTION 8 WITH QUESTION 16

	RON TOTAL	178		100.001
	Wards			
	Leuhy			~ •
	Stewart Leahy	M S M	. N & N . 0	m 0
	Superbee		1 S G G G	
	Miller S 1		9698	
	nubbard • 1	พอเมล เพลา		
	Root		4004	7 6
the most)	Dadant 2	400000000000000000000000000000000000000		
(Dealer used the most)	Kelley		1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	
016 (Dea	other	9 9 9 9		
TOUR	804 PCT I		M	COLUMN 101
3	(Ever used plastic products)	go Yes	S.	

9 DEGREES OF FREEDOM, BIGNIFICANCE B

14,73532 HITH

RAM CHI SOUARE .

EXHIBIT 7.15

CROSSTABULATION OF OUESTION 10 WITH QUESTION 11

	qii (Int	000 to bu		biwas is	the future	\
_dislikes COL PCT	I defin- I itely ye	moderate is yes	Neutral	oderately . no	definite	ly ROW TOTAL
9	I	1 4	I 31	17	17	78
other responses		2.4	1 18.8	50.0	10.3	1 47,3 I
warpage	•	1 8,9 1 26,6 1 2.4	l 16 I 35,6 I 25,4 I 9,7	17.8 17.8 23.5 4.8	17 37.8 41.5 10.3	45 27,3
moisture conden- sation	1 12.5	I 12.5 I 7.1 I .6		25.3 5.9	4 50,0 4,8	4,8 1 4,8
3 slippery	I 3	I 14.3 I 7,1	I 3 I 42.9 I 4.6 I 1.6	14,3	24,6 4,9	7 I 4,2 I
ease of assembly	; 8 ; 1 8		1 66,7 1 1 3,2 1	33,3 2,9	8 1 8 1 8 1	3 1,8
5 breakage/	I 11,1	11,1 7,1	33,3 4,8 1,8	33,3 3,6	i ii,i 2,4	9 5,5
-			75.0 1 4.6 1	25.3 2,9 1	9 9 1	2,4
7 durability	1 20,0	20.0 14,3 11.2	5 50,2	1 10,3 2,9 1	9 3	1 0 6 ₁ 1
rot and insect	I 9	1 1 199.0 7.1		a a	9 2 8	1 , 6
COLUMN	137,9	14	38,2	34	41	165

94 CMI SQUARE # 48,53667 #ITH 32 DEGREES OF FREEDOM, SIGNIFICANCE # .1487

EXHIBIT 7.16
CROSSTABULATION OF QUESTION 10 WITH QUESTION 15

COUNT	•	er of bee	hives)				
204 201 201 201 201 201 201 201	•	26-100 I 2 1	101-200	201-500			
710	[[*****			-
Other responses	I 76 I 34.2 I 74.5 I 24.1	21.5 1 70.5 1	11.7 72.2 8.3	6.6	5.9 59.1 4.1	18.8	I
	1 38,4	13 1 1 28,3 1 1 19,1 1	6 13.6 1 13.7 1	5 (0,9 17,2	8,7 18,2 1,3	6,7 6,9 1,3	1 46 14,6
sation	1 6	1,5	1,0	10.3	4,5	20,3 3,4	13 13,2
slippery 3	I 2 I 14.3 I 1.0		1 3 3 1	3 1 42.9 1 10.3 1	9 1	3 42,9 5,2	9 2,2
ease of assembly 4	1 100.0 1 1 2.9 1 1 1,0		3 I	2 1 2 1 2 1	9 1 9 1	3 3 3	6 1.8
breakage/ 5	1 3 1	1 1 5	10.0 1	i 1 3 1	19,0 1	8 6.00 10,3	15 3,2
ease of cleaning b	I (5,0) I (3,0)	2 1 50.0 1 2.9 1	9 I	9 1 9 1	9 1	25,0 1,7	1,3
durability 7	I 6 1 1 3 5 4 1 1 1 3 5 4 1 1 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5 1 27,5 1 4,4 1	1 1 0 1 0 1	i 1	27.3 1 13.6 1	9.1 1.7	19 3,5
rot and insect 9 proof	I 1 1 I 0 1 I 0 1	9 1	9 I 1 . A . I 9 I	50,2_1 3,4 1	3 I 3 I 3 I	1.7	3
COLUMN TOTAL	109	72 21.6	39	33	22	62	315 19#.8

PAN CHI SQUARE = 08,52177 MITH 48 DEGREES OF PREEDOM, SIGNIFICANCE 4 ,8196

CROSSTABULATION OF QUESTION 11 WITH QUESTION 15

, 1277

EXHIBIT 7.18
CROSSTABULATION OF QUESTION 13

ROW	28.7	2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	2 E E	44	13.65	160.001
much more	-644	2 m 2 m 2 m 2 m 3 m	2330	36	2600	
somewhat	390	24 12 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	2 4 2 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	200 M	499m	27.6
013 (Expect to pay for plastic hives) nuch somewhat about the somewhat less less same more 1 1 2 1 3 1 4 1	2000 2000 2000 2000 2000 2000 2000 200	NG - A	2000 2000 2000 2000 2000 2000 2000 200	96-6	20,000	60.64
somewhat s less		27.0	32,601	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 w	29
013 (Expended to the control of the		\$ ~ 4 C	23 m	3000	20m	7.7
COL PCT I		N.	M	4 		COLUMN TOTAL
(if plastic bee hive is good, will they try it)	uic Definitely yes	Hoderately yes	Neutral	Moderately no	Definitely no	

RAW CHI SQUARE & 22,50268 WITH 16 DEGREES OF FREEDOM, SIGNIFICANCE .

1

,2330

20 DEGREES OF FREEDOM, SIGNIFICANCE &

24,21762 WITH

RAM CHI SOUARE #

EXHIBIT 7.19
CROSSTABULATION OF QUESTION 15

	ROW O TOTAL	29.3	23.69	23 E & S	95	7 7 8 8	188
	over 100	23.6 36.1 56.9	300 300 300 300	6 1 6 1 6 1 6 1 6 1 6 1 6 1 6 1 6 1 6 1	12.5. 5.6 1.1	21.4 16.7 3.2	19.1
	501-1000 over 1000 total		2 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	2 9 0 0	25.00	2-4-	12
	201-500	34,3		24. 20. 20. 20.	200	26 4 1 1 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	3.0
hives)	101-200	200	7 P P P P P P P P P P P P P P P P P P P	24.6	2		22
015 (number of bee hives)	26-100	950	26 6 6 7 6 9 6 9 1	20,72	25.6	20 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	41 41 51.8
915 (numb	1-25	2 M	46	200	M & & &	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	52 33,8
COUNT 1	20 PCT 101 PCT 101 PCT 1		N	м	4	w	COL UMN TOTAL
lastic be is good	>	die Definitely yes	Muderately yes	Neutral	Moderately no	Definitely no	

EXHIBIT 7,20 CROSSTABULATION OF QUESTION 14 WITH QUESTION 16

40H 101AL	~ ~	3.6	* n.	*".	~• <u>.</u>	*".	~ •		317
SPINA		3333	3393	9993	3033	0339	9 3 6 6	3663	,
Leahy	9899	900	3 6 3 6		• • • •	7000	9300	9639	~ 4
Stewart 7 I	5 6 6 6	M@ @ #	2 2 2 3			9999			~~
Superbec Stewart	G G G G	5696	9666	3363	- M G M		8 9 6 5	3600	
Miller S I	3566	3633	3033	- 4 6 4 - 4 6 4	3363	3333	9363	G 9 3 G	
Hubbard 9 3	3036	9696	2 2 2 2		2355	9999		333 6	- C
Root		3339	2936	3333	3333	3663	2233	3000	2.6.7
he most) Dadant	9999		0 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -			2 - N - A - A - A - A - A - A - A - A - A			
Olb (dealer used the most) others Keiley Dadant	- 9 9 7			9393		2 N			
Olb (deal	3693			4					
~~~~			3	· · · · · · · · · · · · · · · · · · ·	<b>.</b>	•	3	3	COL UMN 1014L
(what state do you live)		atheotha	Агканзаз	СаТИОГИНА	Colorado	Florida	Georgia	fdate.	COLUMN

EXHIBIT 7.20 (continued)

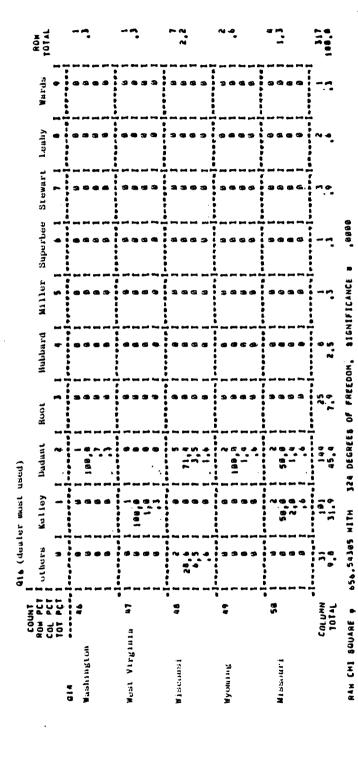
		Olb (deal	Olb (dealer most used)	sed)								
	ROW PCT	other .	Kelley	Dadant 8 1	Root	Hubbard	Miller 5	Superbee	Stewart	Leahy	Wards	TOTAL
							3			9		1.5
4111110112			996		- an		9 49 53	3 6 6		9 3 3	999	, ,
Indiana	# #	, , , , , , , , , , , , , , , , , , ,	2000	25.7	-3v		3003	3869	9983	2633	2333	
Lowa	ē		N 2 8 6		<b>488</b> 0		9999	2333	5494	<b>3333</b>	2090	
Киньаь	<u>.</u>	3686	3933	8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	3333		3233	9993	9399	3998	96.9	
Кенгиску	-	3000	- 9 9 %	3966	3393	0900	2003	8 2 9 9	9396	4296	<b>.</b>	
Massachusetts	. 12 S1 .	3395	2223	8969	937 937	2005	3933	2000	3 9 9 9	3999	2333	-M
Machigan	22	44		M-	04 	25,52	2000	3 2 2 3	3693	<b>636</b> 3	2000	40.
Minnesota	. 2	2333	3633	30	3255	9966	9969	200G	3334	2 5 2 5 3 5	3334	
to mit 11 majo	COLUMN TOTAL		10 10 10 10 10 10 10 10 10 10 10 10 10 1	2.02	2.5	2,5			m.e.	~-3		317

Leahy Superbee Stewart COLUMN TOTAL (CONTINUED) North Carolina 32 Mississippi New Mexico New Jersey Nebraska New York Montana Nevada -:0

EXHIBIT 7.20 (continued)

EXHIBIT 7.20 (continued)

		*10.										
	ROW PCT	I other	Kelley	Dadant	Root	Hubbard	Willer	Superbee Stewart	Stewart	Leahy	Wards	HOW TOTAL
•:0	TOJ PCT	8		~	~						6	
h Dakota	<b>S</b>	-6%		5 6 6 6	9365		9069		• • • •	2000		-~.
Oh 1.0	Z	- C () M	- 6 6 7	0000	N 5 5 4	200		2006	9969		C • C •	~ -
Ok Laboma	. 25 25	9666	2 6 6 7	0000	5000		2236		5 G G G	<b>6</b> 556	5656	
Pennsylvania	ñ	2005	- 0 0 K	68	0.00	566	9999	G <b>0 0</b> 0	9065	2000	3656	~•
South Dakota	<b>5</b>	5 6 6 6	6999	- 00 0	0836	8666	6996	6699		5566	186,8	w. • w.
Tennessee.	•	200	- 00 %	5965	5556	C 0 0 0	9699	*****		8685		~•
Texas	Ş.		400		~ 0	550E	6693	••••		8596	***	5.4.
Virginta	î,	0650	6 6 6 6	9556	-02M	2000		4644	9 <b>9 9</b> 9	<b>60</b> 50	9966	-m
C (CONTINUED)	COLUMN TOTAL	- e	6. : 7.	45.4	25.7	8.5		-4	m,o	~ •	:	E 89.



. 4664

27 DEGREES OF FREEDOM, SIGNIFICANCE &

RAM CHI SUUANE = 76.20082 WITH

EXHIBIT 7.20 (continued) CROSSTABULTION OF QUESTION 16 BY REGION

RON		16,1	13,2	72.9	3,6	1.00.1
Wards		3093	3939	-73m	393	
Leahy	9	3093	3599	70.00	3333	~ •
Stewart Leahy	7	N 7 3 6	9399	9999	3933	7.5
Superbee	9		9996	3333	3993	- 5.
Miller	2		3333	2929	3333	
Hubbard	7	3333		2007	9999	2.5
Root	1 (	2399		30.70		25.4
the most) Dadant	~	20.4	52 22 E E E E E E E E E E E E E E E E E	45.6 72.6 32.6		144
Others Kelley Dadant	- 1	2.5	20,02	34.6 179.2 179.2	7.01	31.9
Others	3	22.6	50-0	58-1		9.6
COUNT 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Tol PCT		~	·	4	נטו טאוו זסדאנ
	neg ron		SOUTH	N 3 P Q F S 1	<b>E</b>	

9899

45 DEGREES OF FREEDOM. BIGNIFICANCE .

RAM CHI SOUARE # 167,57936 MITH

EXHIBIT 7.21 CHOSSTABULATION OF QUESTION 15 WITH QUESTION 16

ROH TUTAL	32.4		44.	~~	2 d.	. ·	160.0
Wards	-007			3 <b>3 3</b> 3	3036	40.44	
Leahy	9 2 9 5		3636	5630	~~~	3989	~•
Stewart.			2996	<b>333</b> 5	3399	64EN	n
		0 3 9 9	# # # # # # # # # # # # # # # # # # #	9636	9399		
Miller Superbue		9693		3363	3292		
Hubbard 4 I		~ ~ ~	3070	40	3995		2.2
Raat	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2						
ed) Dadant * I	4500			922-		1	143
r most use Kelley	0004				1 4 4 6 W	WW-	161
others					1 00-		
COUNT 1 TO FOLD FOLD FOLD FOLD FOLD FOLD FOLD FOL	1-25	20-100 2	n n n n n n n n n n n n n n n n n n n	201-500 £	1 5 0001-10g		COLUMN TOTAL

EXHIBIT 8

ANALYSIS OF VARIANCE OF INTENTIONS TO BUY

SOUPCE OF VARIATION	SUM OF	<b>1</b> 4	MEAN	•	SIGNIF OF F
92,764 01 How long have you been keeping 34,975 015 Number of hives bees 50,294	92,764 keeping 34,975 bees 50,294	e n n	9,276 6,995 18,859	2.756 2.878 2.989	
Z-WAY INTERACTIONS 01 015	191,643	91	6 . 353 6 . 353	1.688 1.888	921
EXPLAINED	194,447	56	7.447	2,222	. 691
RESIDUAL	955,831	284	3,366		
TOTAL	1150,238	310	3,718		

318 CASES WERE PROCESSED.
7 CASES ( 2.2 PCT) WERE MISSING.

HEGRESSION ON INTENTIONS TO BUY EXHIBIT 9

CORRELATION COEFFICIENTS.

A VALUE OF 90, BOBBO IS PRINTED IF A COFFICIENT CANNOT BE COMPUTED.

. 10627	619
. 15867	63
46.00	10
20 mm	011
01 013 013 83	

ć	;
	,
O CALLED	RUBBER
	NICKED ON
	2
	MIABLE

MULTIPLE B 121466 ANALYSIS OF VARIATION F SIGNIFIC BUN OF SOUARES MEAN SOUARE F SIGNIFIC BOLLARE SOLARE F SIGNIFIC SOLARE	****** VARIABLES NOT IN THE EDUATION ******	VARIABLES NOT			NO CONTRACTOR OF THE PROPERTY	4 10 4	•
STATE ANALYSIS OF VARIANCE OF BUM OF SOUARES MEAN SOUARE	ī	00000	1114.75972	315. 104.8 PCT	RESIDUAL COEFF OF VARIABILITY	_	A SOUSTED P SOUARE BTO DEVIATION
	F 816N1F1C 9,17846	MEAN SOUARE 32,48156	M OF SQUARES		ANALYSIS OF VARIANCE REGRESSION		HULTSPLE A

F BIGNIFICANCE 9,17846

***************************************	FFFFFFFFFFFFFFFFFFFFFFFFFFFFFFFFFFFFFF	ARIABLES IN THE EDUA	IN THE EDUATION ERSTERNISHED IN THE			VARIABLES NO'	T IN THE EQUA	PROPERTY OF THE EQUATION SERVICES
VARIABLE	•	STO ERROR B	F T T T T T T T T T T T T T T T T T T T	BETA	VARIABLE	PARTIAL	PARTIAL TOLERANCE	PICANCE
015	19151479	. 5639996E=#1		2001.	3	., 42199	, 98861	56646681
93	24568784	11861436	4,298\$223	1 4 7 5 6 5 5 6 5 6 5 6 5 6 5 6 5 6 5 6 5 6	613	.05794	#6586°	1,0576925
(CONSTANT) . 61119894	. 6111994	1768898	9,3070369	•				,

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